

Withdrawal/Redaction Sheet

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
001. memo	From Patricia E. Romani for Waves Center re: meeting (partial) (1 page)	07/18/94	P6/b(6)
002. memo	To Andrea K. Glover from Patricia E. Romani re: Cynthia Spires (partial) (1 page)	07/18/94	P6/b(6)
003. memo	From Patricia E. Romani for Waves Center re: meeting (partial) (1 page)	07/18/94	P6/b(6)
004. memo	To Andrea K. Glover from Patricia E. Romani re: Cynthia Spires (partial) (1 page)	07/18/94	P6/b(6)

COLLECTION:

Clinton Presidential Records
 Domestic Policy Council
 Carol Rasco (Meetings, Trips, Events)
 OA/Box Number: 5041

FOLDER TITLE:

Appointees w/Disabilities 19 July 94 2:30-4:00 Roosevelt Room Contact: Stan Herr

rw181

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
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- P5 Release would disclose confidential advise between the President and his advisors, or between such advisors [(a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
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- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

THE WHITE HOUSE
WASHINGTON

Meeting of Appointees with Disabilities

July 19, 1994

AGENDA

Welcome and Introduction

Carol H. Rasco
The White House

Issues of ADA Progress and Enforcement

John Wodatch
Dept. of Justice

The White House ADA Event

Mike Lux
The White House

ADA Anniversary Activities in the Agencies
and In-town

Kate Seelman
Dept. of Education
& Full Group

Health Care Reform Update

Greg Lawler
The White House

Open Forum

Full Group

Closing

Carol H. Rasco

MEMORANDUM TO CAROL H. RASCO

FROM: Stanley S. Herr

SUBJ: Results of Surveys on Future Meetings with Administration Appointees with disabilities

DATE: July 1, 1994

Attached please find the results of our June 9th survey to the 31 persons on this meeting list. As of yesterday when I received another form, 16 appointees had responded. I attach the form with the tabulation of responses and note the narrative answers below. Although this is a little rough, I wanted you to have it as you planned the agenda for the meeting on July 19th.

3. Please list three topics you would most like to see covered at any future meetings?

I listed responses by name with asterisks next to topics the individual is willing to present.

Judy Heumann:

- *Coordination of Disability Policy
- *Budget Priorities and Coordination
- *Developing New Policy Initiatives
- *Implementation of Federal Mandates on Federal Government and
- *Grantees as it pertains to disability (i.e, Rehabilitation act, Sec. 501.

Robert Boorstin:

political outreach/solidification of support
*mental health community:inclusion
message coordination

Gary Blumenthal

- *"collaborative opportunities for Inter-agency activities"
- "removal of disincentives to hiring employees with disabilities who require personal assistants"

Nancy Eustis:

ADA enforcement and progress
*"work issues of each appointee, particularly research on daily needs
priorities of President's Comm. on employment of Persons with disabilities, and of National Council on Disabilities

Paul Miller:

- *National Disability Policy
- *coordination of efforts between departments
- *ADA implementation

Fernando Torres Gil:

- health and long-term care
- promoting the President's agenda to disability community
- *aging

Howard Moses:

- Schedule A FTE Budget implications
- *National disability Employment Policy
- NIB accessibility

Eugene Brickhouse:

- update healthcare reform
- update welfare reform
- "expanding people with disabilities in the workplace"

Donald Itzkoff:

- progress report on Implementing the ADA

Thea Spires:

- *development of an Administration disability agenda
- *cross-agency coordination of efforts re disability
- *info and updates on disability-related activities of White House agencies

Unidentified DoE appointee:

- *National Information Infrastructure
- *Accessibility policy within the US govt
- Welfare reform

Michael Grant:

- Federal employee assistance programs improvement
- diversity in the workplace
- depression and accommodation

Michael Winter:

- continued briefings in Clinton's plans and initiatives
- *employment opportunities for people with disabilities
- *enforcement of ADA and [Rehab Act sec] 503 -504

Judith Allen:

How the Clinton Admin. is dealing with issues of disability
How we can be advocates in our own agencies
How we can further the work and message of the Clinton admin.

Rick Douglas' letter:

Transportation
Employment
Accommodations

Anonymous:

*Eliminating barriers to working together
*Developing disability specific initiatives within major Admin.
priorities
*Having an impact on the 96 budget
the links between disability & poverty & strategies for
addressing them

John Cressman:

"Government leadership -- or lack of it -- in disability issues -
In the work place"
"Role modeling - ' We can show others, it can be done.'"
advocating for disability issues in the budget process..
(willing to present on any one of these topics)

5. Suggested presenters?

other Assistants to the Presidents and senior white House
staff

Justice Department on current cases

Invite Outside experts on various topics

GSA procurement policy/accessibility in the workplace
FR and other US document access

Tony Coehelo
Judy Heumann

Paul Miller

Policy roundtable with invitations to "other key
Administration officials to tap our expertise

As a regular segment of each meeting, have several agencies
give a "brief run down ... of what's working and what's not, in
their agency." Overtime this would permit each agency to be
heard.

7. Any additional comments?

"I hope these meeting will be ones which carol finds beneficial. We need one focal point in the white House, a czar so to speak -- I believe Carol is the one." (Heumann)

Limit attendance to appointees of this Administration, and take steps to avoid civil service employees coming as designees, etc (Miller)

"Must be as short as possible. Presentations max 10 minutes. Strong control of dialogue and specific agenda. Consistent moderator (Carol/Stan)." (Boorstin)

"Great work" (Torres-Gil)

"We very much need these meetings. Thanks so much for organizing them" (anonymous DoE)

thanks for organizing the first meeting - it was great.' (Winter)

The last meeting was very educational & I look forward to meeting again.' (allen)

Sessions might need to be largely informational at first, but "overtime it would be important to work towards arriving at some consensus decisions affecting the direction of disability policy in our nation." (anonymous)

"Please let me know how I can help. I'm close by and can roll up my sleeves. Just let me know what you need." (Cressman)

Concluding analysis.

The comments and the tabulated resposnes are very positive about these meetings and your leadership of them. There is some clustering around future agenda items such as ADA and Rehab. Act. sections 501-504 enforcement and implementaion; development of a national disability policy; updates on health care and welfare reforms; inter-agency inititiatives and coordination in the disability field; employment and work place accomodations. The three identified future presenters are each logical choices at some point. Eleven respondents also identified topics they would be willing to assist in presenting. The anonymous responses may have been unintnded since two of them identified topics they would be willing to represented. I simply overlooked putting in a line for respondent identification since I assumed that every one would identify themselves. Live and learn. Hope you found this exercise helpful.

SURVEY TABULATION SHEET

P. Smith 6/29/94

THE WHITE HOUSE

WASHINGTON

TO: ADMINISTRATION APPOINTEES WITH DISABILITIES

FROM: CAROL H. RASCO *Stan Herr for CHR*

Re: Survey on Future Meetings

DATE: June 9, 1994

At the close of our meeting on May 24th, I offered to meet with you on a periodic basis, perhaps every two months (bi-monthly), and promised to seek out your ideas and perspectives.

Kindly complete this brief survey in the space provided and return at your early convenience, but no later than June 25th. Please mail your response to the attention of Stanley S. Herr, 224 OEOB, Washington, DC 20500 or FAX it to him at 456-7028.

1. Would you participate in periodic meetings with this group?

||||| *|||||* *|||||* *1* **(16)** no
yes

2. Should we meet at a regular meeting time, or with flexibility to adjust to changing circumstances and individual schedules?

||||| *|||||* **(9)** *|||||* *1* **(6)** *most convenient for you either is ok*
fixed time flexible time

2. What do you think about the bi-monthly concept?

Would such a schedule be too frequent? *|||* **(3)**
Not frequent enough? *|* **(1)**
About right? *|||||* *|||||* *||* **(12)**

3. Please list three topics you would most like to see covered at any future meeting?

i. See my memorandum
ii. _____
iii. _____

4. Of the above three topics, are there any ones which you would be willing to assist in presenting? If so, please specify.

ditto

5. Do you have any suggestions for other presenters or types of presenters?

ditto

6. In terms of format of meetings, please indicate your preference as to:

- a. Time of day: morning (7) mid-day (3) afternoon (7)
- b. Length of meeting: 1 1/4 hours (1) 1 1/2 hours (8) 2 hours (2)
- c. Day of week: Monday (4) Tuesday (5) Wednesday (6) Thursday (8) Friday (3)
- d. Site: White House Complex (12) Rotating sites (2) prefer DC Name of specific site
- e. Presenters: At every meeting (3) At some meetings (12)
- f. Time devoted to discussion: one-fifth one-quarter (5) one-third (6) one-half (7) other allocation (1) *depend on topic*

g. If appropriate to the topic, would you sometimes like the presenter's paper circulated in advance?

- yes (13) no no strong preference (4)

h. Would you occasionally like to have a social event (such as a brown bag lunch or light refreshments) follow or precede the meeting?

- yes (13) no (1) no strong preference (2)

7. In terms of planning of meetings, would you like subgroups to work on an agenda and assume responsibility for the meeting?

- yes (11) no (2) *"If Carol wants this"*

b. Would you like to be a member of such a subgroup?

- yes (10) no (2)

7. Do you have any additional comments on the desirability and/or planning of such meetings?

See my memo

Thank you for your cooperation and prompt response.

THE WHITE HOUSE

WASHINGTON

Meeting of Appointees with Disabilities

July 19, 1994

AGENDA

Welcome and Introduction	Carol H. Rasco The White House
Issues of ADA Progress and Enforcement	John Wodatch Dept. of Justice
The White House ADA Event	Mike Lux The White House
ADA Anniversary Activities in the Agencies and In-town	Kate Seelman Dept. of Education & Full Group
Health Care Reform Update	Greg Lawler The White House
Open Forum	Full Group
Closing	Carol H. Rasco

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rw181

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THE WHITE HOUSE

WASHINGTON

July 18, 1994

MEMORANDUM FOR WAVES CENTER.

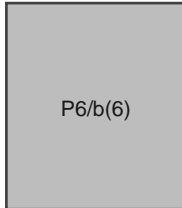
FROM: Patricia E. Romani
Office of Domestic Policy

SUBJECT: 19 JULY 1994 MEETING IN ROOSEVELT ROOM
2:30 - 4:00 P.M.
PRESIDENTIAL APPOINTEES WITH DISABILITIES

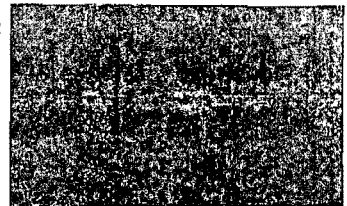
The following persons need clearance to attend the above-mentioned meeting to be hosted by **Carol H. Rasco, Assistant to the President for Domestic Policy.**

~~Allen, Janet
Bristo, Marca
Blumenthal, Gary H.
Brickhouse, Eugene~~

DOB:



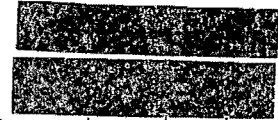
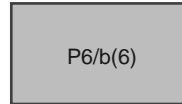
SSN:



Eustis, Nancy*

(Ms. Eustis will be driving a 1990 Red Ford Van, License Plate Number HB 1693, State of MN, and will require parking on West Executive)

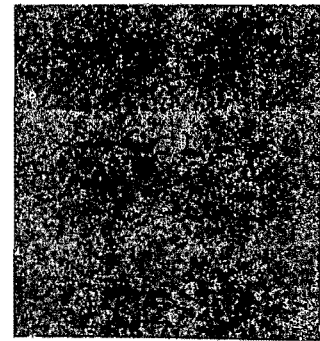
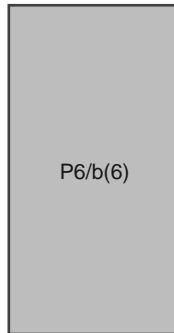
Grant, Michael



~~Heumann, Judith E.*~~

~~(Ms. Heumann will be arriving in a van from the Department of Education. She will be in a wheelchair and entering through the Northwest appointment gate.)~~

~~Itzkoff, Donald M.
Mitchell, Beatriz
Moses, Howard
Parisi, Patricia H.
Rosenstein, Joseph
Seelman, Katherine D.
Tecklenburg, Michael H.
Winter, Michael A.
Zawaiza, Theda
Wodatch, John L.~~



If you have questions, please call me on extension 6-2216.
Thank you.

*7/19
will not
bring*

*will
unable
attend
due
18*

EXECUTIVE OFFICE OF THE PRESIDENT

18-Jul-1994 12:33pm

TO: Andrea K. Glover
FROM: Patricia E. Romani
Domestic Policy Council
SUBJECT: Appt. request - Spires, Cynthia A.

Date 19-Jul-1994 Appointment with RASCO, CAROL H

Room No. Bldg. Requested by Phone #
2FL/WW WH Patricia E. Romani (202) 456-2216

Comments:
Please add this person to list already submitted for meeting in Roosevelt Room hosted by Carol H. Rasco. Thank you.

TIME	VISITOR'S LAST, FIRST NAME	BIRTHDATE	SOC. SEC. #
02:30pm	Spires Cynthia A.	P6/b(6)	

July 19

7-14 at noon
Pat -
see p 3
for Nancy Ewtr
LI left a
message for
her to call
you.
Ste

Meeting with Clinton Administration Appointees
With Disabilities: Proposed Invitee List

The White House

✓ THE HONORABLE MICHELA ALIOTO
Deputy Assistant to the Vice-President
for Domestic Policy
The White House
Washington, DC 20500
(202) 456-6265
Fax (202) 456-6231

✓ THE HONORABLE BOB BOORSTIN
Special Assistant to the President
for Policy
White House Office
The White House
Washington, DC 20500
(202) 456-7151
Fax (202) 456-2362

✓ MR. JOHN W. CRESSMAN
Assistant Director
Office of Administration
The White House
Washington, DC 20500
(202) 395-6963
Fax (202) 395-7279

accepted
Gene Riley Called x 5-6963
(no clearance needed)

✓ MR. PAUL STEVEN MILLER
Deputy Director
U.S. Office of Consumer Affairs
1620 L Street, NW - Suite 700
Washington, DC 20036
(202) 634-9610
Fax (202) 634-4135

accepted
(no clearance needed)

Department of Agriculture

✓ MR. MICHAEL DERIAN
Confidential Assistant to the Administrator
of Agricultural Research Service
Department of Agriculture
14th & Independence Ave.
Administration Building
Rm. 219A
Washington, DC 20250
(202) 720-6643
Fax (202) 720-8819

accepted
(no clearance
needed)

Department of Education

✓
MS. JUDITH E. HEUMANN
Assistant Secretary
Office of Special Education and
Rehabilitative Services
U.S. Department of Education
330 C Street, SW
Rm. 3006
Washington, DC 20202
(202) 205-5465
Fax (202) 205-9252

*accepted
driving van
request to parking
on West Erec.
arriving in va
DOE - need driver
info*

✓
MR. HOWARD MOSES
Deputy Assistant Secretary
Office of Special Education and
Rehabilitative Services
U.S. Department of Education
330 C Street, SW,
Rm. 3006
Washington, DC 20202
(202) 205-5465
Fax (202) 205-9252

accepted

Department of Education

✓
DR. KATHERINE D. SEELMAN
Director
National Institute of Disability &
Rehabilitation Research
U.S. Department of Education
330 C Street, SW
Rm. 3060
Washington, DC 20202
(202) 205-8134
Fax (202) 205-9252

accepted

(Department of Education cont.)

✓
MS. BEATRIZ de OBALDIA MITCHELL
Special Assistant to the Assistant Secretary
Office of Special Education and
Rehabilitative Services
U.S. Department of Education
330 C Street, SW
Rm. 3122
Washington, DC 20202

accepted

(202) 205-9293
Fax (202) 205-9252

✓ MS. THEDA ZAWAIZA
Special Assistant to the Assistant Secretary
Office of Special Education and
Rehabilitative Services
U.S. Department of Education
330 C Street, SW
Rm. 3131
(202) 205-8148
Fax (202) 205-9252

accepted

✓ PATRICIA PARISI
434 Spring Avenue
Ridgewood, NJ 07450
(201) 445-9225

accepted

Department of Health and Human Services

THE HONORABLE FERNANDO M. TORRES-GIL
Assistant Secretary for Aging
Department of Health and Human Services
Hubert Humphrey Building
200 Independence Ave., SW
Rm. 309F
Washington, DC 20201
(202) 401-4634
Fax (202) 401-7741

MR. BOB WILLIAMS
Commissioner, Administration on Developmental Disabilities
Department of Health and Human Services
Hubert Humphrey Building
200 Independence Ave., SW
Rm. 351D
Washington, DC 20201
(202) 690-6590
Fax (202) 690-6904

✓ MS. NANCY EUSTIS
Special Assistant to the Deputy Assistant Secretary
for Long-Term Care
Department of Health and Human Services
Hubert Humphrey Building
200 Independence Ave.
Rm. 424-E
Washington, DC 20201
(202) 690-6443
Fax (202) 401-7733

accepted
(driving van -
require parking
on West Exec.)

✓ MR. GARY BLUMENTHAL
Executive Director, President's Committee On Mental Retardation
Department of Health and Human Services
Cohen Building
330 Independence Ave., SW
Rm. 5325
Washington, DC 20201
(202) 619-0634
Fax (202) 205-9519

accepted

Department of Housing and Urban Development

✓ MS. THEA SPIRES
Special Assistant, Regional Housing
Department of HUD
451 7th Street, SW
Rm. 7106
Washington, DC 20410
(202) 708-2426
Fax (202) 708-1558

accepted
Called PV 18 July

Department of Justice

~~MS. LIZ SAVAGE
Special Assistant to the
Assistant Attorney General for Civil Rights
Department of Justice
Rm. 5639
P.O. Box 65808
Washington, DC 20035-5808
(202) 514-4279
Fax (202) 514-0293~~

~~MR. RICHARD SCHIFFRIN
Deputy Assistant Attorney General
Office of Legal Counsel
Department of Justice
Rm. 5235
10th & Constitution Ave.
Washington, DC 20530
(202) 514-2046
Fax (202) 514-0563~~

✓ MR. MICHAEL TECKLENBERG
Special Assistant to the
Assistant Attorney General
for Anti-Trust Division
Department of Justice
10th & Constitution Ave.
Suite 3114
Washington, DC 20530
(202) 514-2452
Fax (202) 616-2645

Accepted
7/15
oral interpreter
needed
(ordered: Andrea
Rutledge) 6-2020

✓ Department of State

THE HONORABLE JANET ALLEM
Chief of Staff
Bureau for Management
Agency for International Development
320 21st St., NW
Rm. 3948
Washington, DC 20523
(202) 736-4618
Fax (202) 736-4147

accepted

✓ Department of Transportation

THE HONORABLE DONALD ITZKOFF
Deputy Administrator
Federal Railroad Administration
Department of Transportation
Rm. 8206
400 7th St., SW
Washington, DC 20590
(202) 366-0857
Fax (202) 366-7009

accepted

✓ MR. MICHAEL WINTER
Special Assistant to the Associate Deputy Secretary and
Director of the Office of Intermodal Transportation
Rm. 10200
Department of Transportation
400 7th St., SW
Washington, DC 20590
(202) 366-8104

(accepted)

Fax (202) 366-7952

Department of Veterans Affairs

MR. RAYMOND VOGEL
Undersecretary for Benefits
Department of Veterans Affairs
Rm. 811 TECH
810 Vermont Ave., NW
Washington, DC 20420
(202) 535-7920
Fax (202) 535-8026

✓ MR. EUGENE BRICKHOUSE
Assistant Secretary for Human Resources
Department of Veterans Affairs
Rm. 1227 TECH
810 Vermont Ave., NW
Washington, DC 20420
(202) 273-4901
Fax (202) 273-4914

accepted

✓ MR. ROBERT JONES (MD)???
Special Assistant to the Secretary
Rm. 1141
810 Vermont Ave., NW
Washington, DC 20420
(202) 535-8617
Fax (202) 535 8989

accepted

w/ pass

no clearance

needed

Va. Copeland - 273-4845

President's Committee on Employment of Persons With Disabilities

Send to NY address-----

MR. TONY COELHO (NY)
Chairperson
1331 F Street, NW
Washington, DC 20004
(202) 376-6200
Fax (202) 376-6219

Tony Coelho
Managing Director
Wertheim Schroder & Company, Inc.
Equitable Center
787 Seventh Avenue
New York, NY 10019-6016
Office: 212/492-6423
Fax: 212/492-7037

use CA address

NEIL JACOBSON (CA)
Vice Chair
1331 F Street, NW
Washington, DC 20004
(202) 376-6200
Fax (202) 376-6219

Neil Jacobson
Vice President
Corporate System Architect
Wells Fargo Bank - MAC #0187-050
420 Montgomery Street
San Francisco, CA 94163

Office: 415/477-7778

Fax: 415/477-7721

use Ill address

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Add Susan Daniels
Social Security Administration once she is confirmed.
expected 7-15-94

~~?~~
~~Is she to be added?~~
~~NO~~
~~Per Star~~
~~7/18~~
~~will be invited if confirmed per Star~~
~~7/14 visit~~
~~PR~~

✓ Bristol, Marca accepted

7/27 WH 8:30--

Person to contact within OSERS + tele #

~~(202) 205-8245 - Don~~

[45] From: Don Barrett at WDC102 7/18/94 9:18PM (3367 bytes: 57 ln)
To: Kate Seelman at WDC103
Subject: Exhibit For ADA

----- Message Contents -----

On July 27, 1994 OSERS will sponsor a Departmentwide Fourth Anniversary celebration of the signing of the Americans with Disabilities Act (ADA).

Part of this celebration will involve a large technological exhibition located in the lobby of Fob-6. At one end of the lobby, we will be showing two videos, "Communication Means Business," produced by the American Speech-Language and Hearing Association (ASHA), and the video, Federal Information Relay Service, which describes the new relay system brought about by Title IV of the ADA.

At the other end of the lobby, we will have approximately ten tables set up, displaying a large variety of technological assistive devices. Included in this exhibit will be, the Kurzweil Reading Machine, Braille printer, talking computer, Optacon, Brl'n Speak, TTY (with telephone line demonstrating relay service), prosthetic and orthotic devices and wheelchairs brought in by the National Rehabilitation Hospital, and a large exhibit of accessible toys for disabled children brought in by Toys R Us, and manned by executives from the New York Office.

This exhibit will run from 8:00 a.m. until 4:00 p.m. in order to gain the widest exposure.

Two interpreters will be present to assist persons with hearing impairments, and braille materials will be provided upon request. A large amount of ADA-related literature will be provided, and available for dissemination to the general public and Department employees.

This exhibit is meant to complement the two events, to take place in the Barnard auditorium at noon and 2:00 p.m. The noon event will involve a panel consisting of an EEOC official, (just who is being worked out), Joe Shapiro, author of "No Pity," and Rab Curry, an OSERS' employee who is a wheelchair user. During this event, if the Secretary is available, he will announce formally the establishment of his Work Group on Disability Issues, which will have as its mission to increase employment opportunities for disabled individuals in the Federal sector. This Work Group will focus on such issues as: reasonable accommodation, affirmative action, recruitment efforts to reach underrepresented populations, and other related efforts.

A memo from the Secretary, as well as a desk-to-desk from Judy will be disseminated announcing these events.

The 2:00 event will be introduced by Deputy Secretary Kunin, and will involve a New York Department of Education official (specific name not known) who will talk and take questions about accessibility in local school districts, its importance, its implementation, and its relationship to Section 504 of the Rehabilitation Act of 1973 as amended, and the ADA.

Contact:
Nancy Jenkins
(OSEP)

205-9063(V)
205-9090(TTY)

THE WHITE HOUSE
WASHINGTON

Meeting of Appointees with Disabilities

July 19, 1994

AGENDA

Welcome and Introduction	Carol H. Rasco The White House
Issues of ADA Progress and Enforcement	John Wodatch Dept. of Justice
The White House ADA Event	Mike Lux The White House
ADA Anniversary Activities in the Agencies and In-town	Kate Seelman Dept. of Education & Full Group
Health Care Reform Update	Greg Lawler The White House
Open Forum	Full Group
Closing	Carol H. Rasco



April 4, 1994

Enforcing the ADA

A Status Report from the Department of Justice

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Formal Settlement Agreements	5-8
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How to File a Complaint	16

The Americans with Disabilities Act (ADA) is a comprehensive civil rights law for people with disabilities. The Department of Justice enforces the ADA's requirements in three areas --

Title I: Employment practices by units of State and local government

Title II: Programs, services, and activities of State and local government

Title III: Public accommodations and commercial facilities

I. Enforcement

Through lawsuits and both formal and informal settlement agreements, the Department has achieved greater access for individuals with disabilities in over 200 cases. Under general rules governing lawsuits brought by the Federal Government, the Department of Justice may not file a lawsuit unless it has first unsuccessfully attempted to settle the dispute through negotiations. As a result, most complaints filed with the Department will be resolved before a lawsuit becomes necessary. Many cases are settled after an on-site investigation.

A. Litigation

The Department may file lawsuits in Federal courts to enforce the ADA and may obtain court orders including compensatory damages to remedy discrimination. Under title III the Department may also obtain civil penalties of up to \$50,000 for the first violation and \$100,000 for any subsequent violation.

1. Ongoing lawsuits

The Department has initiated, or intervened in, the following pending lawsuits.

Title I

U.S. v. State of Illinois -- The Department sued the State of Illinois, the City of Aurora, and its police and fire pension funds for excluding police officers and firefighters from its pension funds on the basis of disability. Under the challenged system, police officers and firefighters are required to undergo separate physical examinations, after they are hired, to determine eligibility for retirement and disability benefits. The Department's investigation resulted from the complaint of an Aurora police officer who was ruled ineligible for pension benefits because he has diabetes.

Title III

U.S. v. Morvant, Louisiana and U.S. v. Castle Dental Center, Texas -- The Department filed lawsuits against a dentist in New Orleans and a dental center in Houston alleging that they had violated title III of the ADA by refusing to provide dental treatment to individuals who had tested positive for HIV. The Department asserts that there is no scientific or medical justification for excluding persons with HIV or AIDS from dental or orthodontic treatment solely on the basis of their HIV+ status. Both cases are in the early stages of litigation.

In *Morvant* the court denied the defendant's motion to dismiss. The court ruled that compensatory damages may be awarded on behalf of a deceased individual who suffered discrimination because of his positive HIV status. The court also held that the defendant dentist may be sued in his individual, as well as his corporate, capacity.

U.S. v. Becker CPA Review, Inc., District of Columbia -- The Department sued Becker CPA Review for failing to take appropriate steps to communicate effectively with students who have hearing impairments. Becker, the nation's largest CPA review course,

prepares over 10,000 students a year to take the national certified public accountant exam. The

*Ongoing
Lawsuits*

Department is seeking (1) a permanent change in Becker's policy so that sign language interpreters and other auxiliary aids are provided to those who need them; (2) civil penalties; and (3) damages for the original complainant, several other people with hearing impairments who have reported that they were not accommodated, and any others who may have had similar experiences. Trial is scheduled for July 5, 1994.

Pinnock v. International House of Pancakes (IHOP), California -- Upon notice by the Federal district court that the constitutionality of a Federal law was being challenged, the Department intervened in this case to defend the constitutionality of title III of the ADA. The suit had been filed by a private individual asserting that the California pancake restaurant had failed to undertake readily achievable barrier removal and to provide auxiliary aids and services. The court adopted the Department's views and upheld title III's constitutionality. The defendant has appealed the court's ruling.

Posner v. Central Synagogue, New York -- In a private lawsuit involving alleged discrimination by a nursery school, the Department intervened, upon notice by the Federal district court, to defend the constitutionality of the exemption for religious organizations under title III of the ADA. The court has not yet issued a ruling.

2. Consent decrees

Some litigation is resolved at the time that the suit is filed or afterwards by means of a negotiated consent decree. Consent decrees are monitored and enforced by the Federal court in which they are entered.

Title III

U.S. v. Allright Colorado, Inc., Colorado -- The Department entered into a consent decree resolving its lawsuit against Allright Colorado, a company that owns or operates over 100 parking lot facilities in Denver. Under the agreement, Allright will add well over 400 accessible parking spaces to its facilities and will instruct parking attendants to monitor the slots and ticket cars that are improperly parked in accessible spaces. Allright paid a \$20,000 civil penalty to the United States because of the alleged delay in moving toward compliance.

U.S. v. Venture Stores, Inc., Illinois -- The Department entered into a consent decree resolving its lawsuit against Venture Stores, Inc., a St. Louis, Missouri, firm that operates more than 90 discount department stores in eight states. Venture agreed to modify its policy of permitting only customers with drivers' licenses to pay for merchandise with a personal check, and will now permit individuals who do not drive because of a disability to pay by check if they have a non-driver state ID card. Venture also agreed to make payments to four individual complainants.

3. Amicus briefs

The Department files briefs in selected ADA cases in which it is not a party in order to guide courts in interpreting the ADA properly.

Title II

Kinney v. Yerusolim, Pennsylvania -- In agreement with an amicus brief filed by the Department of Justice, the U.S. Court of Appeals for the Third Circuit ruled that the ADA requires cities to install curb ramps when they resurface streets. This title II lawsuit was brought against the city of Philadelphia by a group of people with mobility impairments.

Lakes Region Consumer Advisory Board v. City of Laconia, New Hampshire -- The City of Laconia denied the Lakes Region Consumer Advisory Board's application for a permit to operate a facility providing services to persons with mental illness. The Advisory Board sued, alleging that the denial violated title II of the ADA and section 504 of the Rehabilitation Act. The Department filed an amicus brief supporting the Advisory Board's position that zoning decisions are subject to review under title II of the ADA and section 504 of the Rehabilitation Act. No ruling has yet been issued.

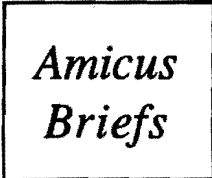
Medical Society of New Jersey v. New Jersey State Board of Medical Examiners, New Jersey -- The Medical Society of New Jersey filed suit challenging certain questions on the State medical board's application for renewal of medical licenses. The Department filed an amicus brief arguing that broad questions pertaining to a history of psychiatric illness or a history of drug or alcohol abuse, not drawn to focus on current impairments of a physician's fitness to practice medicine, are discriminatory under title II of the ADA. In a procedural ruling, the Federal district

court agreed that a licensing process that places greater burdens on individuals because of positive responses to the challenged questions would likely violate title II.

Galloway v. Superior Court of the District of Columbia, District of Columbia -- A blind individual filed a lawsuit in Federal district court charging that the District of Columbia Superior Court's policy of categorically excluding blind persons from jury service violates title II of the ADA and section 504 of the Rehabilitation Act of 1973. The Federal district court judge agreed, and awarded the plaintiff \$30,000 in damages. The Department of Justice argued in support of the plaintiff's view that compensatory damages are available remedies under both the ADA and section 504.

Livingston v. Guice, North Carolina -- A person who uses a wheelchair filed a lawsuit in Federal district court against the State of North Carolina and a State court judge charging that they had violated title II of the ADA by preventing her from entering a courtroom through the only accessible entrance known to her. The Department argued in an amicus brief that States may be sued for damages under title II. The court has not yet issued a ruling.

Rosenthal v. State Board of Law Examiners, New York -- A law school graduate with learning disabilities filed a lawsuit charging that the New York State Board of Law Examiners had refused to make reasonable adjustments in its procedures to give her an equal opportunity to pass the State bar exam. In settling the case the State Board agreed to let her take the exam in a separate room, take twice the usual amount of time, and have the assistance of a person to transcribe her answers onto the multiple choice answer sheet. During the litigation the Department of Justice filed an amicus brief arguing that both title II and



title III of the ADA require reasonable modifications in policies, practices, and procedures when necessary to avoid discrimination in testing.

Title III

Cohen v. Boston University, Massachusetts -- A person who has Tourette Syndrome filed a lawsuit against Boston University charging that it violated title III of the ADA by refusing to readmit her to its graduate school of social work because of her disability. The Department filed a brief in support of the plaintiff arguing that the court should not grant summary judgment for the University, because facts concerning the University's actions remain in dispute. The court has not yet issued a decision.

B. Formal settlement agreements

The Department has resolved a number of cases without filing a lawsuit by means of formal written settlement agreements.

Title II

Philadelphia, Pennsylvania -- The City of Philadelphia entered an agreement resolving a complaint alleging that emergency medical technicians (EMT's) of the Philadelphia Fire Department had refused to assist an individual when they learned that he had HIV. The City agreed to conduct mandatory training of the Department's 2,300 EMT's and firefighters regarding universal precautions to prevent the transmission of HIV/AIDS, as well as to provide HIV/AIDS sensitivity training. The City will also develop and publicize a written policy stating that individuals with disabilities shall be given the opportunity to benefit fully from its emergency medical services. The policy will include disciplinary measures for any individual

**Formal
Settlement
Agreements**

who fails to follow the City's guidelines. In addition, the City will provide \$10,000 in compensatory damages and a written apology to the individual denied services.

Hickman County, Kentucky -- Hickman County agreed to develop a compliance plan to provide access to the services, programs, and activities conducted in its courthouse, thus resolving a complaint alleging that a man using a wheelchair was unable to enter the circuit clerk's office to renew his driver's license because the doors were too narrow.

Van Buren County, Arkansas -- Van Buren County agreed to relocate County court activities to an accessible site upon request; develop a self-evaluation and a transition plan; adopt a grievance procedure; and place public notices of its nondiscrimination policy and responsibilities under the ADA on County bulletin boards and in local newspapers.

Harris County (Houston), Texas -- Harris County agreed to make all of the programs offered in each of its 106 courtrooms and jury assembly rooms accessible, to furnish the auxiliary aids necessary to achieve effective communication in all of the county's programs, and to provide staff training.

Scott County, Arkansas -- Scott County agreed to renovate the county courthouse in order to make it readily accessible to individuals with disabilities. Specifically, the county agreed to renovate the courthouse's entrances, restrooms, door hardware, and drinking fountains.

City of Fargo, North Dakota -- The City of Fargo agreed to resolve complaints against its sports stadium and general entertainment facility, the Fargodome. The City will adopt a formal policy

that provides for ticket prices for individuals with disabilities who need special seating to attend events in the Fargodome that are equivalent to ticket prices charged to others. The City also agreed to publicize its new policy, appoint an ADA coordinator for the Fargodome, develop an ADA grievance procedure, and conduct an evaluation of its policies and practices as required by title II.

Norwood, Ohio -- The City of Norwood agreed to develop a written plan and timetable for making the services, programs, and activities offered at the Norwood City Hall accessible for persons with mobility impairments; submit architectural plans to the Department for review if the City determines that structural changes are needed; and make the agreement available to the public.

Madison County, Florida -- The Board of Commissioners of Madison County agreed to install an elevator, widen doors, renovate toilet facilities and water fountains, and install appropriate signage to make its programs at the Madison County Courthouse accessible for persons with mobility impairments. The County also will submit an interim plan for making its programs accessible until the renovations are completed.

Pinellas County, Florida -- The Sixth Judicial District of Florida entered into an agreement requiring the courts in that district to establish a written policy on providing qualified interpreters for participants, including parties, witnesses, jurors, and spectators, who are deaf or hard of hearing; secure the services of a qualified interpreter when necessary to ensure effective communication; notify the public about the policy; and inform and instruct all appropriate district court officials to comply with the policy.

Salt Lake City, Utah -- The complaint alleged that a State district court in Salt Lake City disqualified or otherwise excluded from jury service individuals who are deaf unless they bring their own interpreters. The agreement with the Utah State Administrative Office of the Courts committed the courts in Utah to provide appropriate auxiliary aids and services, including qualified interpreters, when necessary to provide an individual with a disability an opportunity to serve as a juror. The agency will establish a written policy on jury duty and the provision of interpreting services; notify the public about the new policy; inform and instruct all appropriate district court officials to adhere to the policy; and conduct at least four regional training seminars.

*Formal
Settlement
Agreements*

Clearwater, Florida -- The complaint alleged that the police department had failed to provide an interpreter in the arrest of an individual who is deaf. The Clearwater police department agreed to establish and publicize a written policy for providing interpreters whenever necessary for effective communication.

Paulding County, Ohio -- In response to a complaint that the county courtroom was inaccessible to individuals with mobility impairments, the County board of commissioners agreed to relocate court activities to an accessible site upon request, if the request is made in a reasonable period of time before the scheduled court date. The County board also agreed to publicize its new policy.

Title III

Educational Testing Service, New York, New York -- The Educational Testing Service (ETS) and the College Entrance Examination Board agreed to provide additional opportunities for students with disabilities to take the new version of the Scholastic Assessment Text (SAT-I) in the spring of 1994. Students had complained that the testing schedule set up by ETS and the College Board prevented students with disabilities from taking the SAT-I in May or June 1994 even though virtually all other students were given those opportunities. Approximately 2,600 students with disabilities took an old version of the SAT in March 1994. Under the agreement, ETS will notify them of the opportunity to cancel those scores and take the new SAT-I in June 1994.

Motorcycle Mechanics Institute, Phoenix, Arizona -- A Phoenix trade school agreed to pay \$16,000 to an individual with a vision impairment who had been denied admission to the program. The school also agreed to change its policy of requiring persons with disabilities to submit additional documentation regarding their career goals and proof of employability.

Omaha Zoological Society, Omaha, Nebraska -- The Omaha Zoological Society, a nonprofit corporation that operates and manages the Henry Doorly Zoo, Lied Jungle indoor rainforest, and its Treetops Restaurant, agreed to remove architectural barriers and to provide auxiliary aids and services. Under the agreement the Society will install a wheelchair lift in the Treetops Restaurant; continue to make electric scooters available to persons with mobility impairments to provide access to the Jungle floor path; remove barriers on the Jungle's path; and make modifications to restrooms. In addition, the society will provide a

variety of auxiliary aids and services, including audiotape recordings of the Lied Jungle Trial Guide and information about the rainforest contained on signs located throughout the jungle. Staff will be available to serve as guides to visitors with visual impairments upon request.

Empire State Building, New York, New York -- The owners and operators of the Empire State Building agreed to take wide-ranging measures to ensure access to public areas of the building. The agreement mandates changes to the lobby, entrance, observation decks, restrooms and telephones, but does not cover any privately leased office space in the building. The complaint alleged that the Empire State Building was operating in violation of the ADA because its owners and operators failed to remove architectural barriers where such removal was readily achievable.

*Formal
Settlement
Agreements*

Emerald Lanes, Greenwood, South Carolina -- The owners of Emerald Lanes, a bowling center, agreed to construct a ramp and a new door at the front entrance; build a new, accessible unisex restroom and vestibule leading to it; and add accessible parking. The agreement resolved a complaint from an individual who uses a wheelchair for mobility who could not watch his children participate in a bowling league and banquet because the facility was inaccessible.

Marquee Video, Lacey, Washington -- Marquee Video of Lacey, Washington, agreed to modify its policy of permitting only customers with drivers' licenses to rent videotapes and videotape players. It will now permit people who do not drive because of a disability to rent videotapes and tape players if they have a non-driver State ID card.

Sardi's Restaurant, New York, New York --
Sardi's Restaurant in New York City agreed to resolve a complaint that the restaurant's restrooms were inaccessible for persons who use wheelchairs or other mobility devices. Sardi's will install an accessible unisex restroom and signage indicating the location of the restroom.

Quality Hotel Downtown, Washington, D.C. --
Staff of the Quality Hotel Downtown in Washington, D.C., had not permitted a guest to use a motorized scooter as a mobility device to get to his room. The hotel agreed to pay the complainant \$10,000 in damages and to train all employees on the requirements of the ADA.

**Formal
Settlement
Agreements**

Inter-Continental Hotel, New York, New York --
The Department entered a wide-ranging formal settlement agreement with the Inter-Continental Hotel in midtown New York, a member of a chain of prestigious hotels in major cities. The hotel will make numerous changes to its 691-room facility and procedures over the next five years, including removing physical barriers in public areas such as the front entrance, lobby, and ballroom, as well as in 21 guest rooms; providing television decoders, telephone handset amplifiers, visual smoke alarms, and visual door knock and telephone indicators in 35 guest rooms; making elevator modifications to provide access for persons with vision impairments; and modifying reservation and room assignment policies to ensure that accessible rooms are made available to those who request them.

Municipal Credit Union, New York, New York --
A branch office of the Municipal Credit Union in New York City was inaccessible to people with mobility impairments. The Credit Union agreed

to install a ramp at the entrance, to notify its customers of the ramp, to post appropriate signs, and to instruct the staff to provide assistance when requested by an individual with a disability.

C. Other settlements

The Department resolves numerous cases without litigation or a formal settlement agreement. In some instances, the public accommodation or commercial facility promptly agrees to take the necessary actions to achieve compliance. In others, extensive negotiations are required. Following are some examples of what has been accomplished through informal settlements.

Title II

Access to facilities

- A Missouri county agreed to install an elevator and make other structural modifications to make its courthouse accessible. In the interim, it will provide alternative means for providing services to individuals with disabilities.
- A Tennessee city agreed to move all city meetings from the inaccessible second floor of the town hall to the city's accessible library. It also built ramps at two entrances to the town hall and remodeled restrooms in the town hall and library.
- Various cities and towns in the East and Midwest agreed to install elevators in their city halls/courthouses and to undertake other structural actions, such as adding ramps and remodeling restrooms and entrances, or to make these buildings accessible by moving their programs (e.g., town meetings and services) to alternative accessible locations.

- A Washington county installed an intercom on the first floor of its courthouse annex so that persons can contact offices located on the second floor when they need to have the services provided on the first floor.
- A New England town agreed to build a roof over the ramp leading to its 150-year-old town hall to ensure that the ramp does not become blocked by snow.
- A small town in Oklahoma agreed to formulate and enforce a written policy prohibiting the misuse of accessible parking spaces at its town hall by nondisabled town officials.
- In Iowa, a board of elections agreed to move a polling place to an accessible location.

*Other
Settlements*

Policies and procedures

- A Texas police department agreed to change its policies and procedures on public contact after an individual with severe physical disabilities was treated in a demeaning manner at the scene of an automobile accident.

The police officer involved received a reprimand and was required to attend sensitivity training.

- A State board of law examiners agreed to allow an individual extra time (time and one-half over two days) to take the State bar examination as an accommodation for his learning disability.
- A west coast State board of behavioral science examiners agreed to provide extra time (time and one-half) for an individual with a learning disability taking the oral examination for licensed clinical social worker.
- An Arizona police department agreed to allow an individual with a mobility impairment to use his motorscooter on roads and sidewalks within city limits anywhere that conventional wheelchairs are allowed.
- A State department of corrections agreed to relocate an inmate with a disability to a facility 400 miles closer to his mother's home so that his mother could visit him and monitor his medical condition.
- Two midwest State prisons agreed to modify security and visitation procedures to allow wives with disabilities to visit their inmate husbands.
- A county in Washington State agreed to include individuals with disabilities in developing its self-evaluation and transition plans.

Effective communication

- A western State department of corrections agreed to provide a sign language interpreter for a deaf inmate's parole hearing.
- A Michigan State district court agreed to provide an assistive listening device for an upcoming court date for an individual who is hard of hearing.
- A city in Texas agreed to provide additional microphones during city council meetings to ensure more effective communication with persons who have hearing impairments.
- A committee of bar examiners of a west coast State agreed to allow a severely visually impaired individual to use a personal computer with a high resolution monitor to take the bar exam.

- A Pennsylvania county court agreed to provide accommodations for an individual with a learning disability, including daily transcripts and extra time to ask questions, during court proceedings.
- A Louisiana fast food restaurant, a Texas grocery store, a health care facility, a shopping mall, an Oregon shopping center, and a retirement community have all agreed to provide accessible parking in their parking lots. The grocery store and shopping center also agreed to install the curb ramps that a person who uses a wheelchair needs to get from the parking lot to the front door.

Employment

- A Tennessee county agreed to separate its medical and personnel records, as required by the ADA.
- A city in Illinois agreed to reinstate an individual with epilepsy to his position as custodian.
- Two other fast food restaurants agreed to relocate their accessible parking spaces to make them closer to the front door.

Title III

Other Settlements

Access to facilities

- A Utah bank, an Illinois bowling center, an office building, and a Maryland cable television company have all agreed to install ramps to make their entrances accessible for people who use mobility devices. The bowling center, office building, and cable TV company also agreed to provide accessible parking in their parking lots.
- A credit union agreed to lower an ATM machine to make it accessible for persons who use wheelchairs.
- An Illinois bank agreed to install automatic doors at its front entrance to make it easier for people with visual, manual, and mobility impairments to gain access.
- A health club agreed to install a lift to enable a wheelchair user to participate in an arthritis rehabilitation program in the club's swimming pool.
- A national retail chain agreed to provide accessible parking at its stores nationwide, and a major rental car company agreed to provide accessible parking at a major metropolitan airport and to institute valet parking service when needed by customers with disabilities.
- A 12-theater complex in Colorado agreed to provide additional seating throughout its theaters for people who use wheelchairs.
- A California department store agreed to make its restrooms and fitting rooms accessible for people with manual or mobility impairments, to lower the height of its public telephones and drinking fountains to make them accessible for people who use wheelchairs, and to upgrade its elevators and install signage to make the store accessible for people who have vision impairments.

- A motel in Louisiana agreed to provide accessible parking, to make its front desk and lobby restrooms accessible, and to make six guest rooms accessible for guests with mobility impairments, including converting to roll-in showers in two of the rooms.
- A Louisiana steamboat company agreed to improve accessibility for passengers with mobility impairments on two of its boats. It eliminated access barriers in its dining and entertainment areas and made its restrooms accessible.
- Organizers of the Mississippi Delta Blues Festival, which draws some 10,000 to 20,000 spectators each year, took a number of steps to make its parking, seating, restrooms, and festival grounds accessible for people with disabilities when the 1993 festival was held in Greenville, Mississippi.
- A baseball stadium agreed to make its ticket counters, seating, restrooms, and concessions accessible for people who have mobility impairments.
- A hospital agreed to change its policy of providing sign language interpreters only for patients and not for family members. It provided an interpreter for a man who is deaf so that he could attend his wife's Lamaze classes and serve as her coach during the birth of their child.
- Several movie theaters in Florida have agreed to provide assistive listening devices for patrons who have hearing impairments.
- A famous entertainer, who was performing in New York, allowed a man with a hearing impairment to move closer to the stage so that he could read the entertainer's lips during the concert and provided him with printed lyrics for all of the songs to be performed.
- An Arizona hotel agreed to purchase additional TDD's and closed-captioning decoders and to implement a better system for responding to guests with hearing impairments who request the use of this equipment during their stay in the hotel.

Other Settlements

Effective communication

- A variety of public accommodations, including a practicing attorney in California, a midwife service, a psychiatric hospital in New York, a famous entertainer, an alcohol and drug counseling program in Washington, D.C., and a program to reduce domestic violence in Colorado, have agreed to provide sign language interpreters to communicate effectively with clients who are deaf or hard of hearing.

Policies and procedures

- A North Carolina mortgage company agreed to pay damages to a complainant who alleged that the company rejected his application for refinancing his mortgage loan because of his disability. The mortgage company paid to the complainant direct expenses that were sustained as a result of refinancing his mortgage elsewhere, and other damages, with a total payment of \$6,000.
- A national rental car company revised its policy relating to cash qualifications for rental car customers. Previously, customers who did not have credit cards could only rent a car with cash if they had a verifiable em-

ployment history. A person with a disability who was unemployed due to the disability, and who did not have a credit card, was denied service altogether. Now customers may complete a written application that includes disability-related income as an alternative to employment information.

- A Texas movie theater that had prevented a woman from bringing a box of cookies into the theater for her diabetic child agreed to modify its policy against outside food and beverages by making an exception in the case of medical necessity.
- A bar in Illinois agreed to modify its policy of refusing to serve alcohol to customers who appear to be drunk based on the way they walk. A customer who has Parkinson's disease had been refused service because staff assumed he was drunk due to his unsteady gait associated with his disability.
- A drugstore chain agreed to modify its policy against permitting animals in its stores by making an exception in the case of service animals such as guide dogs.
- A famous restaurant in New York City that had turned away a customer who was wearing sneakers due to a mobility impairment agreed to modify its dress code by making an exception when necessary to provide service to a person with a disability.
- A Nevada hotel agreed to offer its barrier-free rooms at the same rate as its other rooms, including at those times when promotional or special rates are offered.

*Other
Settlements*

D. Investigations

The Department is currently investigating over 900 complaints against public accommodations and commercial facilities under title III.

In addition, the Department is currently investigating nearly 800 complaints against units of State and local government under title II. Seven other Federal agencies are also investigating title II complaints and may refer cases to the Department of Justice for litigation.

The Department also has a number of investigations underway under title I against public employers. (Enforcement of title I against private employers is handled by the EEOC.)

II. Certification of State and Local Building Codes

The ADA authorizes the Department to certify State or local laws or building codes that meet or exceed the ADA's accessibility requirements. This is a voluntary program in which States and localities can choose to participate. In a jurisdiction whose law or code has been certified, when a new public accommodation or other commercial facility is built, or an existing facility is altered or expanded, compliance with the local regulations will give the building owner and other responsible parties rebuttable evidence of compliance with the ADA if the building's accessibility is later challenged under the ADA.

On May 20, 1993, the Department of Justice issued its first response to a request for certification of a state accessibility code. The letter to the State of Washington provided a side-by-side analysis of the State's standards and the ADA standards as a means of providing technical

assistance to the State in identifying minor areas of discrepancy. It was not a formal preliminary determination of equivalency or nonequivalency with the Federal accessibility standards.

Other requests for certification have been received from the City of New York, the State of New Mexico, the State of Utah, and the State of Florida.

The Department has also responded to a request for technical assistance from the State of New Hampshire and is reviewing requests for technical assistance from the Council of American Building Officials (CABO) on behalf of the American National Standards Institute (ANSI) A117.1 committee, the Building Officials and Code Administrators International (BOCA), and the National Parking Association.

III. Technical Assistance

The ADA requires the Department of Justice to provide technical assistance to entities and individuals with rights and responsibilities under the ADA. The Department encourages voluntary compliance by providing education and technical assistance to business, industry, government, and members of the general public through a variety of means.

ADA telephone information line

The Department of Justice now provides toll-free "800" service for both voice and TDD callers who have questions about title II and title III of the ADA, including the Standards for Accessible Design. Under its expanded hours of operations, operators may be reached from 11:00

a.m. to 5:00 p.m. (EDT), Monday through Friday (except Thursdays, 1:00 p.m. to 5:00 p.m.). The system has been upgraded to accommodate a larger number of callers simultaneously and to provide Spanish language service. Callers may hear recorded information and order materials at any time, day or night. The information line numbers are:

Nationwide
1-800-514-0301 (voice)
1-800-514-0383 (TDD)

Washington, D.C., area
202-514-0301 (voice)
202-514-0383 (TDD)

Grants

ADA technical assistance grants are awarded primarily to target specialized information to specific audiences. To date, \$6.5 million in grant funds have been awarded for ADA technical assistance projects to 30 organizations.

Publications

Copies of the Department of Justice's regulations for titles II and III of the ADA, the ADA Questions and Answers booklet, the ADA Handbook (limited quantities available), and information about the Department's technical assistance grant program can be obtained by calling the telephone number listed above or writing to the address listed below. These materials are available in standard print, large print, Braille, audio-tape, and computer disk.

U.S. Department of Justice
Civil Rights Division
Public Access Section
Post Office Box 66738
Washington, D.C. 20035-6738

These materials are also available through the Department of Justice's ADA electronic bulletin board at 202-514-6193.

Copies of the Department of Justice's Technical Assistance Manuals for titles II and III can be obtained by subscription from the Government Printing Office. The subscription for the Title II Manual, which includes annual supplements through 1996, costs \$24. The subscription for the Title III Manual with supplements through 1996 costs \$25. Call the ADA information line to obtain an order form.

Copies of legal documents and settlement agreements mentioned in this publication can be obtained by writing to:

Freedom of Information/Privacy Act
Branch
Room 7337
Civil Rights Division
U.S. Department of Justice
Washington, D.C. 20530

IV. Other Sources of ADA Information

The Equal Employment Opportunity Commission offers technical assistance to the public concerning title I of the ADA.

For ordering documents
1-800-669-3362 (voice)
1-800-800-3302 (TDD)

For questions
1-800-669-4000 (voice)
TDD: use relay service

The U.S. Department of Transportation offers technical assistance to the public concerning the public transportation provisions of title II and title III of the ADA.

ADA documents and general questions
202-366-1656 (voice)
202-366-2979 (TDD)

ADA legal questions
202-366-9306 (voice)
202-755-7687 (TDD)

Nat'l Easter Seal Society
"Project Action" grant
202-347-3066 (voice)
202-347-7385 (TDD)

Air Carrier Act questions
202-376-6406 (voice)

The Federal Communications Commission offers technical assistance to the public concerning title IV.

ADA documents and general questions
202-632-7260 (voice)
TDD: use relay service

ADA legal questions
202-634-1808 (voice)
202-632-6999 (TDD)

Hearing Aid Compatibility
Act (HACA) questions
202-634-7150 (voice)
TDD: use relay service

The U.S. Architectural and Transportation Barriers Compliance Board, or "Access Board," offers technical assistance to the public on the ADA Accessibility Guidelines.

ADA documents and questions
800-872-2253 (voice & TDD)
202-272-5434 (voice)
202-272-5449 (TDD)

The National Institute on Disability and Rehabilitation Research (NIDRR) of the U.S. Department of Education has funded Disability and Business Technical Assistance Centers (DBTAC's) in ten regions of the country to provide technical assistance to the public concerning title I, title II, and title III of the ADA.

ADA technical assistance
(800) 949-4232 (voice & TDD)

V. How to File Complaints

Title I

Complaints about violations of title I (employment) by units of State and local government or by private employers should be filed with --

Equal Employment Opportunity Commission
Program Development and Technical Assistance Division
Office of Program Operations
1801 "L" Street, N.W.
Washington, D.C. 20507

Title II

Complaints about violations of title II by units of State and local government should be filed with --

U.S. Department of Justice
Civil Rights Division
Coordination and Review Section
Post Office Box 66118
Washington, D.C. 20035-6118

Title III

Complaints about violations of title III by public accommodations and commercial facilities should be filed with --

U.S. Department of Justice
Civil Rights Division
Public Access Section
Post Office Box 66738
Washington, D.C. 20035-6738

This status report was prepared by the Public Access Section, Civil Rights Division, U.S. Department of Justice. Updates of this report will be produced quarterly. This status report may be reproduced without permission.

**NATIONAL INSTITUTE ON DISABILITY
AND REHABILITATION RESEARCH**

400 MARYLAND AVENUE, SW
WASHINGTON, DC 20202-2572
202/205-8134

**DBTAC TOLL FREE NO. - 1-800-949-4232
(VOICE/TDD)**

The National Institute on Disability and Rehabilitation Research's (NIDRR's) Americans with Disabilities Act (ADA) Technical Assistance Initiative

History: In the fall of 1991, the Senate Report accompanying NIDRR's Appropriation bill directed NIDRR to fund "technical assistance related to the implementation of the ADA" and the House report directed NIDRR to fund "...up to ten new regional centers on disability." In response to these directives, NIDRR established an ADA technical assistance initiative with the following five components.

Five Components:

- (1) Regional Disability and Business Technical Assistance Centers (DBTACs)
- (2) National Training Projects (NTPs)
- (3) Materials Development Projects (MDPs)
- (4) ADA Grant Coordination Contractor
- (5) Interagency Collaboration

Project Model:

NIDRR's technical assistance program is designed to develop and support a network of technical assistance providers that operates at a regional, State, and local level. Each of the regional DBTACs has established a network of State affiliates. In the next five year cycle, a network of local affiliates will be established by the State affiliates.

ADA Grants and Contracts History:

<u>October 1991</u>	<u>October 1994</u>
10 <u>DBTACs</u> - 5 Year Grants	10 <u>DBTACs</u> (continued)
2 <u>NTPs</u> - 3 Year Grants	6 <u>NTPs</u> - 3 Year Grants
(1) Independent Living Centers	(1) Independent Living Centers
(2) Peer and Family Networks	(2) Family Organizations
3 <u>MDPs</u> - 2 Year Grants	(3) School Districts
(1) Public Accommodations and Accessibility	(4) State and Local ADA Coordinators and Policymakers
(2) Employment	(5) Hispanics with Limited Proficiency in English
(3) Employment	(6) Standards for Accessible Design
1 <u>ADA Grant Coordination Contractor</u> - 3 Years	1 <u>ADA Grant Coordination Contractor</u> - 3 Years

Average Annual Budgets: (1) DBTACs: \$450,000; (2) NTPs: \$250,000; (3) MDPs: \$250,000; (4) ADA Contractor: \$300,000.

The DBTACs and State affiliates are administered by a wide range of agencies:

	DBTACS	State Affiliates
Independent Living Centers	1	16
Disability Organizations	2	9
Disability Coalitions		8
Governors' Committees on Disability	1	8
State Disability Agencies		13
Disability-related Business-based programs	2	7
Disability-related University-based programs	4	7

Note: The number of State affiliates exceeds 50 because some of the larger States have more than one affiliate.

Accomplishments:

(1) Regional Disability and Business Technical Assistance Centers

a. Receive 6,000 per month on 800# that automatically routes caller to the DBTAC serving the area code of the caller.

b. Train over 60,000 persons per year on all parts of the ADA using a variety of methods and formats:

- 1. Business ----- 29%
- 2. Government ----- 27%
- 3. Individuals with Disabilities- 24%
- 4. Service Providers ----- 12%
- 5. Other ----- 8%

c. Distribute 540,000 documents per year at no cost or cost of shipping and duplication. All materials distributed by the DBTACs are either produced by the Department of Justice (DOJ) or the Equal Employment Opportunity Commission (EEOC) or reviewed by them for legal sufficiency.

d. Provided 80,000 instances of technical assistance per year. Technical assistance defined to include: making referrals, answering technical questions, and providing on-site consultation, making TV/radio appearances, and writing newspaper and magazine articles.

e. All of the grantees share information with each on a daily basis using a electronic bulletin board housed at the University of West Virginia. The EEOC and Access Board are participants on the bulletin board.

f. Special Initiatives: The DBTACs have undertaken a wide range of special initiatives in addition to their core functions. Some of these special initiatives are:

1. A Minority Outreach Project in Los Angeles that began with \$25,000 from the Region IX DBTAC and grew to \$120,000 with matching grants from the local and State agencies. The outreach is targeted to minority community organizations, consumers, and disadvantaged business enterprises.

2. A Hispanic Outreach Project in Texas that developed new ADA materials in Spanish and piloted the use of mass media as a means of reaching persons who are Hispanic and have limited proficiency in English.

3. The development of materials about the implications of the ADA for persons who with mental retardation. Note: A similar project was undertaken by one of NIDRR's field-initiated research projects regarding persons with psychiatric disabilities.

4. The development of TV and radio PSAs about the ADA in English and Spanish.

5. The development of a pilot curriculum about the ADA and disability awareness for elementary and secondary school students.

6. Each of the DBTACs makes \$50,000 available to the Independent Living Centers in the region to promote the implementation of the ADA through technical assistance activities.

(2) National Training Projects (NTPs)

The Peer and Family Training Project trained approximately 2,400 person per year on all aspect of the ADA.

The Independent Living Center Training Project trained approximately 75 persons per year on all aspects of the ADA. This training was intensive and intended to enable the trainee to train other persons associated with Independent Living Centers.

(3) Materials Development Projects (MDPs)

The MDPs developed over 60 products including videos, self-evaluation instruments, fact sheets, facility surveys, PSAs, and slide shows. These materials were distributed by the DBTACs and publishing houses and were reviewed by the DOJ and the EEOC for legal sufficiency.

(4) ADA Grant Coordination Contractor

The Coordination Contractor convened semi-annual 3 day meetings of all of the Project Directors, facilitated the distribution of materials from other Federal agencies to the DBTACs, and collected and compiled monthly evaluation data on all of the grantees.

(5) Interagency Collaboration

a. NIDRR has provided funding to the DOJ and EEOC to defray costs of publishing their ADA materials and sponsored a joint meeting of the NIDRR-DOJ technical assistance grantees.

b. At each of the Project Directors' meetings, representatives of all relevant Federal agencies update the grantees on the status of their technical assistance and enforcement activities and answer technical questions.

c. NIDRR has cooperated with the Office for Civil Rights with the Department of Education to develop and publish self-evaluation guides for schools, universities and public libraries.

d. There are staff liaisons at the EEOC, DOJ, and Access Board with each of the DBTACs to assist them to answer technical questions accurately and in a timely manner.

ATTACHED: CHR'S

- (1) Personal Agenda
- (2) Formal Agenda

revised draft 7-18-94 for your use -- with approximate times per your e-mail

Meeting of Appointees with Disabilities

Tuesday --- July 19, 1994, 2:30 - 4:00

Agenda

- ✓ Welcome, Introduction and Survey Results Carol Rasco [10 min]
- Issues of ADA Progress and Enforcement John Wodatch* [15 max]
- ✓ The White House ADA Event Mike Lux [10 min]
July 27 10:30 a.m.
- ADA activities in the Agencies and In-town Kate Seelman**
AS 1882 → Commun. Access and Full Group [20 min or less]
- ✓ Health Care Reform Update ~~Greg Lawler~~ [10-15min]
Mike Lux
- Open Forum Full Group [20 min]
- Closing Carol Rasco

Carol: Judy's staff told me that her paper will be called "IDEA Reauthorization: Where We Are, and Where We're Going." Some version of it will be available for distribution before our next meeting.

* Liz apologizes for her absence, but she and Deval Patrick have their own executive meeting to attend. John Wodatch, the Chief of the Public Access Section in the Civil Rights Division, is a very good career official who is well-equipped to discuss their T.A. and enforcement activities. Justice is also making a PSA on the ADA that John can mention, too. After his presentation, he is prepared to leave to preserve the appointee flavor of the meeting.

** Judy is now unable to attend due to a strep throat, and is having Kate Seelman present her paper on ADA anniversary activities, etc. We do not appear to have Tony Coelho or Karen Meyer or Jacobsen or other attendee from the President's Committee on Employment so perhaps you may simply want to mention in their absence that the Committee is organizing some business

roundtable on the ADA.

FYI, I'm told Greg Lawler is the unofficial leader of the Health Care Delivery Room and has very good presence as a speaker.

I've sent reminders to Lawler and Lux today, as well as checked in on the Depts of Justice and of Education speakers.

Our attendance, with outside speakers and two translators, should be around 28.

EXECUTIVE OFFICE OF THE PRESIDENT

18-Jul-1994 12:31pm

TO: Carol H. Rasco
FROM: Stanley S. Herr
Domestic Policy Council
CC: Patricia E. Romani
SUBJECT: Carol, here's a revised agenda for 7-19 disability

revised draft of agenda to distribute 7-18th 12:34

meeting folder
Meeting of Appointees with Disabilities

July 22, 1994

Agenda

Welcome and Introduction	Carol Rasco
Issues of ADA Progress and Enforcement	John Wodatch
The White House ADA Event	Mike Lux
ADA Activities in the Agencies and In-town	Judy Heumann and others
Health Care Reform Update	Greg Lawler
Open Forum	
Closing	Carol Rasco

revised draft 7-18-94 for your use -- with approximate times per your e-mail

Meeting of Appointees with Disabilities

July 22, 1994, 2:30 - 4:00

Agenda

/
Welcome, Introduction and Survey Results Carol Rasco [10 min]

Issues of ADA Progress and Enforcement John Wodatch [15 max]

The White House ADA Event Mike Lux [10 min]

ADA activities in the Agencies and In-town Judy Heumann,**
and
others
[20 min or less]

Health Care Reform Update Greg Lawler [10-15min]

Open Forum All [20 min]

Closing Carol Rasco

* Liz apologizes for her absence, but she and Deval Patrick have their own executive meeting to attend. John Wodatch, the Chief of the Public Access Section in the Civil Rights Division, is a very good career official who is well-equipped to discuss their T.A. and enforcement activities. Justice is also making a PSA on the ADA that John can mention, too. After his presentation, he is prepared to leave to preserve the appointee flavor of the meeting.

** Judy is now definitely with us so she can lead off here. We do not appear to have Tony Coelho or Karen Meyer or other attendee from the President's Committee on employment so perhaps you may simply want to mention in their absence that they are organizing some business rountable on the ADA.

FYI, I'm told Greg Lawler is the unofficial leader of the Health Care Delivery Room and has very good presence as a speaker.

EXECUTIVE OFFICE OF THE PRESIDENT

18-Jul-1994 12:45pm

TO: Stanley S. Herr

FROM: Carol H. Rasco
Economic and Domestic Policy

SUBJECT: agenda

Modifications on agenda:

List White House or appropriate Dept. under each speaker's name.

On the line "ADA Activities.....".....Let's insert the word "Anniversary" after ADA so that folks won't think we aren't necessarily trying to discuss the full range of ADA issues...I realize it will evolve into that somewhat however. I think you should list Judy on that part and instead of "and others" put under her name and title something like "Full Group"

I need some notes on what I should say in closing as to what you and Judy discussed about the next meeting. What is the specific topic as she wishes to have me convey it? should I mention the possibility of a paper being distributed?

Again, I will be telling them we will try very hard to set the meeting for September four weeks in advance but I have to give us time to know the general outline of White House scheduling overall, thus cannot set the meeting now.

Thank you.

Dr. Elizabeth Cohen
Roy - see email on this.

Thu June 15

ADMINISTRATION APPOINTMENTS

Chairman/woman of the EEOC

No one has yet been appointed to this position. As you know, this is considered the second most important civil rights job in government after the assistant attorney general for civil rights at the Justice Department.

Nominees to the President's National Council on Disability

The three nominated board members have not yet been confirmed.

WHITE HOUSE / OEOB ADA COMPLIANCE

Doors into the West Wing There are numerous french doors that are inaccessible unless both are always open.

Press Briefing Room
Picnic area

Temporary ramps West Wing 1st floor lobby exit/entrance:
Room 450

PRESIDENT'S COMMITTEE ON EMPLOYMENT OF PEOPLE WITH DISABILITIES

The President's Committee on Employment of People with Disabilities (CEPD) has recommended that the federal government undertake the development of a coordinated, comprehensive national disability policy that is driven by and consistent with the ADA. The CEPD drafted this proposal and printed it in a book entitled "Operation People First: Toward A National Disability Policy." They intend the policy to be developed over the next years, complete with legislative language, regulatory and programmatic change, and budget recommendations. They then intend on presenting this to the President and Congress.

This task is within the purpose, scope and charge of the President's Committee and the National Council on Disability. The President's Committee and the Council would need no additional authority and could commence work on the task immediately. However, as mentioned above, President Clinton's nominees have not yet been confirmed, including the Chairwoman.

NATIONAL SERVICE & PAS

During the campaign we specified that one way the government would help subsidise Personal Attendant Services (PAS) would be to add it to one of the community projects an individual could undertake to pay off their school debt.

OVER-THE-ROAD BUSES

Under the ADA, the Department of Transportation must issue regulations concerning over-the-road buses (OTRB). As you may know, OTRB's are buses with a high passenger deck and a below-deck baggage compartment, of the kind used by Greyhound, other intercity and local fixed-route operators, charter and tour companies. Accessibility to OTRB's under the ADA presents difficult legal, economic, and technical issues.

When Congress enacted the ADA, it directed DOT to establish limited interim regulations for OTRB's. These interim regulations call for OTRB operators to provide boarding assistance to individuals with disabilities and to carry wheelchairs in baggage. By statute, these interim rules could not require lifts or other specific boarding devices.

Based on concerns about the economic weakness of the intercity bus industry and the potential for reductions in OTRB service, particularly in rural areas, Congress directed the Office of Technology Assessment (OTA) to study issues relating to demand, technology, cost-effectiveness, and service impacts of implementing OTRB access. OTA published its report in May 1993.

OTA took the view that the ADA requires new OTRB's to be lift-equipped and requires passengers to be able to ride in their own wheelchairs, the highest cost approach to achieving OTRB accessibility. Under OTA's interpretation of the statute, DOT has little regulatory discretion to fashion more flexible requirements.

However, DOT felt OTA left many questions unanswered. As a result in October of 1993 DOT issued an advance notice of proposed rulemaking (ANPRM) to obtain views on the Department's discretion under the statute and technical, cost and service data critical to the development of a full range of OTRB regulatory options. The next step in the rulemaking process was for the Department to issue a notice of proposed rulemaking (NPRM).

In issuing this NPRM, and a final rule based on it, the ADA directs DOT to consider OTA's recommendations, but does not necessarily require them to adopt them. The General Council's office believes that DOT's regulatory discretion is considerably broader than OTA thought it was. Subsequently, DOT presented their Assistant Secretaries with an option paper to get their ideas on the basic approach DOT should take in the NPRM. Their ideas will then be forwarded to the Secretary for a decision.

Certain disability groups are concerned that the numbers DOT is working with are industry numbers which do not reflect favorably upon OTRBs.

ADMINISTRATIONS ACTIONS

- TRP project announced that will facilitate telecommunications accessibility

- Extend "Universal Service" concept to ensure that information resources are available to all at affordable prices.
- NPR directed OPM and GSA to propose legislation to enable flexiplace and telecommuting arrangements.

REGULATORY PROCEEDINGS

There are several regulatory proceedings that could affect individuals with disabilities. They go as follows:

- √ Assignment of a nationwide number for access to telecommunications relay services (TRS) is **awaiting** FCC approval. TRS operating since July 1993 with more than 9 million interstate minutes of calling completed to date.
- √ Hearing Aid Compatibility (HAC), the FCC has not responded to Emergency Request to reinstate the Enforcement of Hearing Aid Compatibility rules because parties opposing requirement claimed it was too costly and illegal. The deaf and hard of hearing communities strongly support HAC.
- √ Captioning of audio and video description services; both the development of the NII and the Grand Alliance HDTV proposals take into account the need for these services.
- √ Video dialtone. The National Center for Law and Deafness has filed comments with the FCC supporting options in the form of text or symbols to permit access by deaf and hard of hearing individuals. The FCC action is currently pending.
- √ Personal communications services. The National Center for Law and Deafness has filed comments with the FCC stating that if the communications needs of those with disabilities were not addressed in the initial stages of development of this technology, that service providers would object at the cost of retrofitting technology at a latter date. The FCC comment period is still open.

PENDING BILLS

There are a number of pending bills that would threaten decades of nationwide progress in public policies designed to ensure all Americans equal access to safe and healthy homes, schools, workplaces and communities, and basic civil rights. They go as follows:

S. 993 (Kempthorne).

This bill specifies that notwithstanding any other provision of law, any requirement under a Federal statute or regulation that creates a federal mandate shall apply to the state or local government only if all funds necessary

to pay the direct costs incurred by the state or local government for the fiscal year in which the direct cost that is in excess of the amount that the state or local government would incur in carrying out the activity in the absence of the federal mandate.

Beginning Thursday, Glenn has made a commitment to mark this bill up.

S. 1188 (Coverdell).

This bill specifies that an intergovernmental regulation may not be enforced against a state or local government unless there is sufficient appropriations of Federal funds and such funds have been made available to state and local governments in an amount sufficient to reimburse such governments for the total amount of "additional costs" incurred by those government in complying with the regulations.

S. 648 (Gregg).

This bill specifies that notwithstanding any other provision of law, no state or local government shall be obligated to take any action required by Federal law unless expenses associated with such obligation are fully funded by the Federal Government in accordance with a "pay or excuse" mechanism in the bill.

These bills all specify that the provisions related to unfunded mandates apply to legislation enacted after the date of enactment. This could include regulations that have not yet been issued in final form pursuant to legislation enacted prior to the passage of the bills; reauthorizations of existing legislation; amendments to existing legislation, and

APPLICATIONS IN THE NII

- Identification of the needs of persons with disabilities to access the information superhighway.
- Identification of critical technologies and standards that will enable accessibility

Specific mechanisms under consideration include:

- Support of basic research and engineering education
- Establishment of universal design as a federal R & D priority

- **Development of critical technologies**
integrated human services delivery systems, service to citizens kiosk design, accessible / redundant electronic locators for Federal information, GUI interface translation systems, human / computer interface design, database management, digitization of libraries, speech synthesis and recognition technologies, multiple language interpretation
- **Support for "life-long learning" to train Americans with disabilities to adopt new technologies.**
- **Dissemination of information and demonstration of technologies to both users and developers.**
- **Promotion of collaboration between the disabled community and private industry.**
- **Examination of telecommunications policy regulations with the goal of implementing a regulatory environment that encourages universal design principles but does not put undue burden on industry.**
- **Delivery of government services and benefits.**

Universal design as contingent to federal R & D effort grants.

Coordination of speeches

Part of July 19
disability appointees
event file

event file for dis. appointees
7/19

MEMORANDUM TO CAROL H. RASCO

FROM: Stanley S. Herr *Sta*

SUBJ: Results of Surveys on Future Meetings with Administration Appointees with disabilities

DATE: July 1, 1994

Attached please find the results of our June 9th survey to the 31 persons on this meeting list. As of yesterday when I received another form, 16 appointees had responded. I attach the form with the tabulation of responses and note the narrative answers below. Although this is a little rough, I wanted you to have it as you planned the agenda for the meeting on July 19th.

3. Please list three topics you would most like to see covered at any future meetings?

I listed responses by name with asterisks next to topics the individual is willing to present.

Judy Heumann:

- *Coordination of Disability Policy
- *Budget Priorities and Coordination
- *Developing New Policy Initiatives
- *Implementation of Federal Mandates on Federal Government and
- *Grantees as it pertains to disability (i.e, Rehabilitation act, Sec. 501.

Robert Boorstin:

- political outreach/solidification of support
- *mental health community:inclusion
- message coordination

Gary Blumenthal

- *"collaborative opportunities for Inter-agency activities"
- "removal of disincentives to hiring employees with disabilities who require personal assistants"

Nancy Eustis:

- ADA enforcement and progress
- *"work issues of each appointee, particularly research on daily needs
- priorities of President's Comm. on employment of Persons with disabilities, and of National Council on Disabilities

Paul Miller:

- *National Disability Policy
- *coordination of efforts between departments
- *ADA implementation

Fernando Torres Gil:

- health and long-term care
- promoting the President's agenda to disability community
- *aging

Howard Moses:

- Schedule A FTE Budget implications
- *National disability Employment Policy
- NIB accessibility

Eugene Brickhouse:

- update healthcare reform
- update welfare reform
- "expanding people with disabilities in the workplace"

Donald Itzkoff:

- progress report on Implementing the ADA

Thea Spires:

- *development of an Administration disability agenda
- *cross-agency coordination of efforts re disability
- *info and updates on disability-related activities of White House agencies

Unidentified DoE appointee:

- *National Information Infrastructure
- *Accessibility policy within the US govt
- Welfare reform

Michael Grant:

- Federal employee assistance programs improvement
- diversity in the workplace
- depression and accommodation

Michael Winter:

- continued briefings in Clinton's plans and initiatives
- *employment opportunities for people with disabilities
- *enforcement of ADA and [Rehab Act sec] 503 -504

Judith Allen:

How the Clinton Admin. is dealing with issues of disability
How we can be advocates in our own agencies
How we can further the work and message of the Clinton admin.

Rick Douglas' letter:

Transportation
Employment
Accommodations

Anonymous:

*Eliminating barriers to working together
*Developing disability specific initiatives within major Admin.
priorities
*Having an impact on the 96 budget
the links between disability & poverty & strategies for
addressing them

John Cressman:

"Government leadership -- or lack of it -- in disability issues -
In the work place"
"Role modeling - ' We can show others, it can be done.'"
advocating for disability issues in the budget process..
(willing to present on any one of these topics)

5. Suggested presenters?

other Assistants to the Presidents and senior white House
staff

Justice Department on current cases

Invite Outside experts on various topics

GSA procurement policy/accessibility in the workplace
FR and other US document access

Tony Coehelo
Judy Heumann

Paul Miller

Policy roundtable with invitations to "other key
Administration officials to tap our expertise

As a regular segment of each meeting, have several agencies
give a "brief run down ... of what's working and what's not, in
their agency." Overtime this would permit each agency to be
heard.

7. Any additional comments?

"I hope these meeting will be ones which carol finds beneficial. We need one focal point in the white House, a czar so to speak -- I believe Carol is the one." (Heumann)

Limit attendance to appointees of this Administration, and take steps to avoid civil service employees coming as designees, etc (Miller)

"Must be as short as possible. Presentations max 10 minutes. Strong control of dialogue and specific agenda. Consistent moderator (Carol/Stan)." (Boorstin)

"Great work" (Torres-Gil)

"We very much need these meetings. Thanks so much for organizing them" (anonymous DoE)

thanks for organizing the first meeting - it was great.' (Winter)

The last meeting was very educational & I look forward to meeting again.' (allen)

Sessions might need to be largely informational at first, but "overtime it would be important to work towards arriving at some consensus decisions affecting the direction of disability policy in our nation." (anonymous)

"Please let me know how I can help. I'm close by and can roll up my sleeves. Just let me know what you need." (Cressman)

Concluding analysis.

The comments and the tabulated resposnes are very positive about these meetings and your leadership of them. There is some clustering around future agenda items such as ADA and Rehab. Act. sections 501-504 enforcement and implementaion; development of a national disability policy; updates on health care and welfare reforms; inter-agency inittitiatives and coordination in the disability field; employment and work place accomodations. The three identified future presenters are each logical choices at some point. Eleven respondents also identified topics they would be willing to assist in presenting. The anonymous responses may have been unintnded since two of them identified topics they would be willing to represented. I simply overlooked putting in a line for respondent identification since I assumed that every one would identify themselves. Live and learn. Hope you found this exercise helpful.

SURVEY TABULATION SHEET

P. Smith 6/25/94

THE WHITE HOUSE
WASHINGTON

TO: ADMINISTRATION APPOINTEES WITH DISABILITIES

FROM: CAROL H. RASCO *Stan Herr for CHR*

Re: Survey on Future Meetings

DATE: June 9, 1994

At the close of our meeting on May 24th, I offered to meet with you on a periodic basis, perhaps every two months (bi-monthly), and promised to seek out your ideas and perspectives.

Kindly complete this brief survey in the space provided and return at your early convenience, but no later than June 25th. Please mail your response to the attention of Stanley S. Herr, 224 OEOB, Washington, DC 20500 or FAX it to him at 456-7028.

1. Would you participate in periodic meetings with this group?

||||| *|||||* *|||||* *1* *(16)* *no*
yes

2. Should we meet at a regular meeting time, or with flexibility to adjust to changing circumstances and individual schedules?

||||| *|||||* *(9)* *|||||* *1* *(6)* *most convenient for you either is ok*
fixed time flexible time

2. What do you think about the bi-monthly concept?

Would such a schedule be too frequent? *|||* *(3)*
Not frequent enough? *|* *(1)*
About right? *|||||* *|||||* *||* *(12)*

3. Please list three topics you would most like to see covered at any future meeting?

i. *See my memorandum*
ii.
iii.

4. Of the above three topics, are there any ones which you would be willing to assist in presenting? If so, please specify.

ditto

5. Do you have any suggestions for other presenters or types of presenters?

ditto

6. In terms of format of meetings, please indicate your preference as to:

- a. Time of day: morning (7) mid-day (3) afternoon (7)
- b. Length of meeting: 1 1/4 hours (1) 1 1/2 hours (8) 2 hours (2)
- c. Day of week: Monday (4) Tuesday (5) Wednesday (6) Thursday (8) Friday (3)
- d. Site: White House Complex (12) Rotating sites (2) Name of specific site (prefer DC)
- e. Presenters: At every meeting (3) At some meetings (12)
- f. Time devoted to discussion: one-fifth (5) one-quarter (6) one-third (7) one-half (1) other allocation (depend on topic)
- g. If appropriate to the topic, would you sometimes like the presenter's paper circulated in advance? yes (13) no (4) no strong preference
- h. Would you occasionally like to have a social event (such as a brown bag lunch or light refreshments) follow or precede the meeting? yes (13) no (1) no strong preference (2)

7. In terms of planning of meetings, would you like subgroups to work on an agenda and assume responsibility for the meeting?

yes (10) no (2) "If Carol wants this"

b. Would you like to be a member of such a subgroup? yes (10) no (2)

7. Do you have any additional comments on the desirability and/or planning of such meetings?

See my memo

Thank you for your cooperation and prompt response.

EXECUTIVE OFFICE OF THE PRESIDENT

30-Jun-1994 01:06pm

TO: Carol H. Rasco

FROM: Stanley S. Herr
Domestic Policy Council

CC: Patricia E. Romani
Rosalyn A. Miller

SUBJECT: Please review, edit as necessary, ASAP -- thanks

DRAFT FOR CHR APPROVAL

June 30, 1994

Dear :

The responses to our gathering of May 24th and my invitation to have further meetings were extremely positive. I have therefore scheduled our next meeting for July 19 to again be held in the Roosevelt Room of the White House, from 2:30-4:00. This date will permit us to share information on activities and events to mark the fourth anniversary of the enactment of the Americans with Disabilities Act, progress in its implementation, the then current status of health care reform, and what we can all do to advance that and other issues of President Clinton's reform agenda. There will also be time allotted for discussion of issues of mutual concern.

If you are able to join us, at your earliest convenience please call or fax your name and date of birth for clearance purposes to my assistant, Pat Roman phone 456-2216, fax: 456-2878.

In order for us to make proper arrangements, please contact Pat as soon as possible if you need a specific accommodation or plan to be accompanied by a personal assistant.

As some of you already know, the names of potential invitees to a proposed White House event on the ADA are now being collected. If you would like to see names for that list, please fax or messenger them to Mike Lux in White House Public Liaison [fax: 456-6218, 122 OEOP, Washington, DC 20500] and send him as soon as possible the individual's correctly spelled full first and last names address, date of birth, social security number, and phone number. If you have

any questions about the list, Mike's phone number is 456-7032. You should be aware that the active organizations in the disability community are also in the process of submitting names from which the Office of Public Liason intends to draw heavily.

I look forward to again meeting with you.

Sincerely,

Carol H. Rasco
Assistant to the President for
Domestic Policy

CHR:ssh

E X E C U T I V E O F F I C E O F T H E P R E S I D E N T

01-Jul-1994 09:40am

TO: Stanley S. Herr
FROM: Carol H. Rasco
 Economic and Domestic Policy
CC: Patricia E. Romani
SUBJECT: responses

If I have invitation info to relay I'll get it straight to Mike Lux.

The agenda info for the appointees meeting will be waiting on you upon your return; I don't think I can get to it today. I also think there will be plenty to talk about whether folks are notified in advance or not...not worried about it. Thanks.

JUL 12 REC'D



EXECUTIVE OFFICE OF THE PRESIDENT

Washington, D. C.

JUL - 7 1994

FAX TRANSMITTAL COVER SHEET

DATE: 07-Jul-94

TO: STEVE LE

SUBJECT: DPC MEETING - JULY 11, 1994

FROM: ROSALYN A. MILLER (202) 456-2249
ECONOMIC AND DOMESTIC POLICY

If there are any problems receiving this transmission,
please call the sender, or (202) 395-7370.

Stan -

red dotted
to Stan 7/4
ham

I don't know Steve
Le who sent this
back - pls. see
his note & advise
me.

-1-

July 6, 1994

MEMORANDUM FOR DOMESTIC POLICY COUNCIL

FROM: Carol H. Rasco, Assistant to the President for Domestic Policy

SUBJECT: DPC Meeting - Monday, July 11, 1994

Due to travel schedules that will preclude a number of DPC members from attending the regularly scheduled Council meeting on Monday, July 11, the meeting is cancelled.

The next meeting is scheduled for Monday, July 25 in the Roosevelt Room of the White House, 5:30-6:30 p.m. The main agenda item will be a discussion of The Americans with Disabilities Act which will be the focus of a four-year anniversary celebration at the White House on July 26. I will be contacting some of you to make specific presentations at the July 25 Council meeting and hope that each Council member will come prepared to talk about your Department's implementation activities.

In line with this ADA focus, I will mention here that I have started a series of meetings with our Administration's appointees with disabilities. The next meeting of that group will be Tuesday, July 19, and it too will focus on the ADA celebration and the implementation activities within the Departments. I appreciate the support you are giving these appointees to attend these meetings.

I look forward to seeing you on July 25.

Carol -
Be sure appointees with
HIV are included in the discussion
Lance would be a good
choice, or Don
Donaldson from
dept of Energy

CHR

✓ MR. GARY BLUMENTHAL
Executive Director, President's Committee On Mental Retardation
Department of Health and Human Services
Cohen Building
330 Independence Ave., SW
Rm. 5325
Washington, DC 20201
(202) 619-0634
Fax (202) 205-9519

accepted

Department of Housing and Urban Development

✓ MS. THEA SPIRES
Special Assistant, Regional Housing
Department of HUD
451 7th Street, SW
Rm. 7106
Washington, DC 20410
(202) 708-2426
Fax (202) 708-1558

accepted
Called PV 18 July

Department of Justice

~~MS. LIZ SAVAGE
Special Assistant to the
Assistant Attorney General for Civil Rights
Department of Justice
Rm. 5639
P.O. Box 65808
Washington, DC 20035-5808
(202) 514-4279
Fax (202) 514-0293~~

~~MR. RICHARD SCHIFFRIN
Deputy Assistant Attorney General
Office of Legal Counsel
Department of Justice
Rm. 5235
10th & Constitution Ave.
Washington, DC 20530
(202) 514-2046
Fax (202) 514-0563~~

✓ MR. MICHAEL TECKLENBERG
Special Assistant to the
Assistant Attorney General
for Anti-Trust Division
Department of Justice
10th & Constitution Ave.
Suite 3114
Washington, DC 20530
(202) 514-2452
Fax (202) 616-2645

Accepted
7/15
oral interpretation
needed
(ordered: Andrea
Rutledge) 6-2020

✓ Department of State

THE HONORABLE JANET ALLEM
Chief of Staff
Bureau for Management
Agency for International Development
320 21st St., NW
Rm. 3948
Washington, DC 20523
(202) 736-4618
Fax (202) 736-4147

accepted

✓ Department of Transportation

THE HONORABLE DONALD ITZKOFF
Deputy Administrator
Federal Railroad Administration
Department of Transportation
Rm. 8206
400 7th St., SW
Washington, DC 20590
(202) 366-0857
Fax (202) 366-7009

accepted

✓ MR. MICHAEL WINTER
Special Assistant to the Associate Deputy Secretary and
Director of the Office of Intermodal Transportation
Rm. 10200
Department of Transportation
400 7th St., SW
Washington, DC 20590
(202) 366-8104

(accepted)

Fax (202) 366-7952

Department of Veterans Affairs

MR. RAYMOND VOGEL
Undersecretary for Benefits
Department of Veterans Affairs
Rm. 811 TECH
810 Vermont Ave., NW
Washington, DC 20420
(202) 535-7920
Fax (202) 535-8026

✓ MR. EUGENE BRICKHOUSE
Assistant Secretary for Human Resources
Department of Veterans Affairs
Rm. 1227 TECH
810 Vermont Ave., NW
Washington, DC 20420
(202) 273-4901
Fax (202) 273-4914

✓ MR. ROBERT JONES (MD)???
Special Assistant to the Secretary
Rm. 1141
810 Vermont Ave., NW
Washington, DC 20420
(202) 535-8617
Fax (202) 535 8989

accepted

Accepted

with pass

No Clearance

needed

Va. Copeland - 273-4845

President's Committee on Employment of Persons With Disabilities

Send to NY address-----

MR. TONY COELHO (NY)
Chairperson
1331 F Street, NW
Washington, DC 20004
(202) 376-6200
Fax (202) 376-6219

Tony Coelho
Managing Director
Wertheim Schroder & Company, Inc.
Equitable Center
787 Seventh Avenue
New York, NY 10019-6016
Office: 212/492-6423
Fax: 212/492-7037

use CA address

NEIL JACOBSON (CA)
Vice Chair
1331 F Street, NW
Washington, DC 20004
(202) 376-6200
Fax (202) 376-6219

Neil Jacobson
Vice President
Corporate System Architect
Wells Fargo Bank - MAC #0187-050
420 Montgomery Street
San Francisco, CA 94163

Office: 415/477-7778
Fax: 415/477-7721

use ill address

KAREN MEYER (IL)
Vice Chair
1331 F Street, NW
Washington, DC 20004
(202) 376-6200
Fax (202) 376-6219

Karen Meyer
1834 North Halsted Avenue
Chicago, IL 60614
Voice: 312/664-6606
TDD: 312/664-5996
FAX: 312/899-8019
Office Voice: 312/750-7777

Add Susan Daniels
Social Security Administration once she is confirmed.
expected 7-15-94

?
IS she to be added?
NO
Per Star
7/18
will be invited if confirmed per Star
7/14 visit
or

✓ Bristo, marca accepted

REQUEST FOR APPOINTMENT PARKING

THIS FORM MUST BE COMPLETED AND SENT BY FAX
TO EXT. 1655 AT LEAST 2 HOURS IN ADVANCE.
(5:00 p.m. on Friday for Weekend Parking)

Date 18 July 1994
Requestor's Name Patricia E. Romani
Requestor's Office OFFICE OF DOMESTIC POLICY
Phone Extension 6-2216 Room No. WW/2nd FL
Date Parking Needed 19 July 1994
Name of Driver Nancy Eustis
Make of Car Ford VAN 1990 (Red)
State and License No. MN HB1693
Time of Arrival 2:30
Time of Departure 4:00

IT IS YOUR RESPONSIBILITY TO CONTACT
WAVES FOR ALL PASSENGERS ARRIVING IN THE CAR.

DR. EUSTIS will be attending
meeting in Roosevelt Room hosted
by Carol H. Rasco. (meeting is
with Presidential Appointees
w/ Disabilities) Dr. Eustis requested
parking on West Eree. - She
will be driving VAN.

THE WHITE HOUSE
WASHINGTON

FAX COVER SHEET

OFFICE OF THE ASSISTANT TO THE PRESIDENT FOR DOMESTIC POLICY
SECOND FLOOR, WEST WING
THE WHITE HOUSE
WASHINGTON, DC 20500
(202)456-2216 PHONE
(202)456-2878 FAX

TO: Tracy Beckett
FAX #: 6-1655 (Phone 6-2861)
FROM: CAROL H. RASCO
DATE: 18 July 1994
NUMBER OF PAGES (including cover sheet): 2
COMMENTS: Please call if there
are problems with this request.
Thanks! Pat Romaini
If you have any problems with the fax transmission, please call
at (202)456-2216.

The document accompanying this facsimile transmittal sheet is intended only for the use of the individual or entity to whom it is addressed. This message contains information which may be privileged, confidential or exempt from disclosure under applicable law. If the reader of this message is not the intended recipient, or the employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any disclosure, dissemination, copying or distribution, or the taking of any action in reliance on the contents of this communication is strictly prohibited.

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XEROX TELECOPIER 7020

THE WHITE HOUSE
WASHINGTON

FAX COVER SHEET

OFFICE OF THE ASSISTANT TO THE PRESIDENT FOR DOMESTIC POLICY
SECOND FLOOR, WEST WING
THE WHITE HOUSE
WASHINGTON, DC 20500
(202)456-2216 PHONE
(202)456-2878 FAX

TO: Tracy Beckett

FAX #: 6-1655 (Phone 6-2861)

FROM: CAROL H. RASCO

DATE: 18 July 1994

NUMBER OF PAGES (including cover sheet): 2

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are problems w/ this request.

Thanks! Pat Romani

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at (202)456-2216.

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July 19

THE WHITE HOUSE
WASHINGTON

July 1, 1994

Dear Friend:

The responses to our gathering of May 24th and my invitation to have further meetings were extremely positive. I have therefore scheduled our next meeting for July 19 to be held in the Roosevelt Room of the White House, from 2:30-4:00. Since some of you have expressed the desire to limit this meeting to Administration appointees, please do not send a designee if you are unable to attend.

This meeting on July 19th will permit us to share information on activities and the White House event to mark the fourth anniversary of the enactment of the Americans with Disabilities Act, progress in its implementation, and the status of health care reform. There will also be time allotted for discussion of issues of mutual concern.

If you are able to join us, at your earliest convenience please call or fax your name and date of birth for clearance purposes to my assistant, Pat Romani, phone 456-2216, fax: 456-2878.

In order for us to make proper arrangements, please contact Pat as soon as possible if you need a specific accommodation or plan to be accompanied by a personal assistant.

As some of you already know, the names of potential invitees to a White House event on the ADA are now being collected. If you would like to send names for that list, please fax or messenger them to Mike Lux in White House Office of Public Liaison [fax: 456-6218, 122 OEOB, Washington, DC 20500] and send him as soon as possible the individual's correctly spelled full first and last names, address, date of birth, social security number, and phone number. You should be aware that the active organizations in the disability community are also in the process of submitting names to the Office of Public Liaison which typically draws heavily from such groups. If you have any questions about the list, Mike's phone number is 456-7032.

I look forward to again meeting with you.

Sincerely,

Carol H. Rasco
Assistant to the President for
Domestic Policy

CHR:ssh

~~THE HONORABLE MICHELA ALIOTO
Deputy Assistant to the Vice-President
for Domestic Policy
The White House
Washington, DC 20500~~

~~THE HONORABLE BOB BOORSTIN
Special Assistant to the President
for Policy
The White House
Old Executive Office Building - Rm. 164
Washington, DC 20500~~

~~MR. JOHN W. CRESSMAN
Assistant Director
Office of Administration
The White House
Old Executive Office Building - Room 480
Washington, DC 20500~~

~~MR. PAUL STEVEN MILLER
Deputy Director
U.S. Office of Consumer Affairs
620 L Street, NW - Suite 700
Washington, DC 20036~~

~~MR. MICHAEL DEFTIAN
Confidential Assistant to the Administrator
of Agricultural Research Service - USDA
14th & Independence Ave.
Administration Building - Rm. 219A
Washington, DC 20250~~

~~MS. JUDITH E. HEUMANN
Assistant Secretary
OSE & Rehabilitative Services
U.S. Department of Education
330 C Street, SW - Rm. 3006
Washington, DC 20202~~

~~MR. HOWARD MOSES
Deputy Assistant Secretary
OSE and Rehabilitative Services
U.S. Department of Education
330 C Street, SW - Rm. 3006
Washington, DC 20202~~

~~DR. KATHERINE D. SEELMAN
Director
NIDRR
U.S. Department of Education
330 C Street, SW - Rm. 3060
Washington, DC 20202~~

~~MS. BEATRIZ de OBALDIA MITCHELL
Special Assistant to the Assistant Secretary
OSERS
U.S. Department of Education
330 C Street, SW - Rm. 3122
Washington, DC 20202~~

~~MS. THEDA ZAWAIZA
Special Assistant to the Assistant Secretary
OSERS
U.S. Department of Education
330 C Street, SW
Washington, DC 20202~~

~~PATRICIA PARISI~~

P6/b(6)

~~THE HON. FERNANDO M. TORRES-GIL
Assistant Secretary for Aging
Department of Health and Human Services
Hubert Humphrey Building
200 Independence Ave., SW - Rm. 309F
Washington, DC 20201~~

~~MR. BOB WILLIAMS
Commissioner,
Administration on Developmental Disabilities
HHS/HHB
200 Independence Ave., SW - Rm. 351D
Washington, DC 20201~~

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Special Assistant to the Deputy Assistant
Secretary for Long Term Care
Department of Health & Human Services
200 Independence Avenue/HHB
Washington, DC 20201~~

~~MR. GARY BLUMENTHAL
Executive Director
President's Committee On Mental Retardation -
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Special Assistant to the Assistant Atty. Gen.
for Civil Rights
Department of Justice - Room 5639
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Washington, DC 20035-5808~~

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Deputy Assistant Attorney General
Office of Legal Counsel
Department of Justice - Rm. 5235
10th & Constitution Avenue
Washington, DC 20530~~

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for Anti-Trust Division
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10th & Constitution Ave., Suite 3114
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Bureau for Management - AID
320 21st St., NW
Rm. 3948
Washington, DC 20523~~

~~THE HONORABLE DONALD ITZKOFF
Deputy Administrator
Federal Railroad Administration
Department of Transportation - Rm. 8206
400 7th St., SW
Washington, DC 20590~~

~~MR. MICHAEL WINTER
Special Assistant to the Associate Deputy Secretary
& Director of the Office of Intermodal Transportation
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400 7th St., SW, Rm. 10200
Washington, DC 20590~~

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Undersecretary for Benefits
Department of Veterans Affairs
Rm. 811 TECH
810 Vermont Ave., NW
Washington, DC 20420~~

~~MR. EUGENE BRICKHOUSE
Assistant Secretary for Human Resources
Department of Veterans Affairs
Rm. 1227 TECH
810 Vermont Ave., NW
Washington, DC 20420~~

~~MR. ROBERT JONES
Special Assistant to the Secretary
Department of Veterans Affairs
Rm. 1141
810 Vermont Ave., NW
Washington, DC 20420~~

~~TONY COELHO, Managing Director
Wertheim Schroder & Company, Inc.
Equitable Center
787 Seventh Avenue
New York, NY 10019-6016~~

~~NEIL JACOBSON
Vice President
Corporate System Architect
Wells Fargo Bank - MAC #0187-050
420 Montgomery Street
San Francisco, CA 94163~~

~~KAREN MEYER~~

P6/b(6)

~~MARCIA BRISTO~~

P6/b(6)

~~MICHAEL GRANT
Deputy Chief of Staff
Officer of Personnel Management
1900 E Street, N.W.
Room 5305
Washington, DC 20415~~

E X E C U T I V E O F F I C E O F T H E P R E S I D E N T

10-Jul-1994 11:48am

TO: Stanley S. Herr

FROM: Carol H. Rasco
 Economic and Domestic Policy

CC: Rosalyn A. Miller

SUBJECT: Three tasks

Welcome back....

1. Paul Marchand called quite upset apparently on Friday about the July 26 event and the scaling back of the invitation list. Rosalyn has the full phone message for you. He had left word it was urgent to talk with me and the one window of opportunity I had to call that day I did not reach him. Roz was to try to reach him on Friday and tell him I tried to call him, that I was leaving town for almost a week (I'll be in office THursday and part of Friday and then out for business on Saturday and Sunday next weekend), that I would ask you to get with him early in the week. I tried also to reach Mike Lux on the matter but to no avail. Give Roz time to catch her breath Monday a.m. but to both of you...we do need to get on this before noon on Monday.

2. The disability appointees meeting on July 19:

Your proposed agenda sounds fine to me--
(ten minutes max....this also allows for starting a few minutes late which I hate but feel we have to factor in...)Intro and welcome by me...I don't think we need to spend any significant amount of time on survey, I should simply include a few remarks I take from the compilation you gave me of the survey.

(15 minutes max)ADA progress and enforcement issues....I'd suggest you visit with appropriate folks at Justice to decide how they feel that section should be structured.

(10 min.)ADA White House event...again, get whomever you feel appropriate and whomever it is should be able to actually answer questions.

(20 min.) ADA activities in the agencies and in-town...you mentioned Heuman and around the table....please have at least two people lined up specifically.

(10-15 min)Health Care Reform: line up whomever is best to come give a pep talk, update at that point.

(20 min., if there is that much time left) Open forum: I think I should announce in the introduction that we hope to have this much Open FORum time available, that we hope to do this each time.

Finally as the meeting closes I would like to announce that at the Sept. meeting which will be set we hope at least a month in advance we will try a format indicated as one people would like from the survey and that is to have a topic for the main hour, a paper presented ahead of time for review, discussion led by the paper's author...what about asking Judy now if she is willing to have it announced we will do IDEA reauthorization that day?

Give all of this some thought, let me know if you disagree with any. I'll be on email late Monday night.

3. DPC meeting on July 25 (that is a Monday isn't it? I don't have a calendar right here at the moment - I'm in a hotel in Nashville, Tennessee)

As you have probably seen from previous email in your absence the DPC meeting for Monday, July 11 was cancelled and in the announcement we went ahead and included that at the next meeting we would discuss ADA. I need your thoughts on speakers among the membership of the DPC to line up ahead of time as well as having general discussion. I assume Janet Reno leads off? anyway, put some thoughts on to me as I want to get this moving before I am back..we would normally have Roz make calls or a memo from me to the suggested speakers and that is what I'd like to move on prior to my return if possible.

Thanks, aren't you glad you returned?

E X E C U T I V E O F F I C E O F T H E P R E S I D E N T

10-Jul-1994 12:34pm

TO: Patricia E. Romani

FROM: Carol H. Rasco
 Economic and Domestic Policy

SUBJECT: see attached

I meant to copy you on this so you would be aware of these issues,
esp. if Roz happens to be out one of the days I'm gone. Thanks.

THE WHITE HOUSE
WASHINGTON

July 1, 1994

JUL 1 REC'D

Mailed out to attached
list 30 on July 1st
4 p.m. SA

Dear Friend:

The responses to our gathering of May 24th and my invitation to have further meetings were extremely positive. I have therefore scheduled our next meeting for July 19 to be held in the Roosevelt Room of the White House, from 2:30-4:00. Since some of you have expressed the desire to limit this meeting to Administration appointees, please do not send a designee if you are unable to attend.

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I look forward to again meeting with you.

Sincerely,

CH

Carol H. Rasco
Assistant to the President for
Domestic Policy

CHR:ssh

THE HONORABLE MICHELA ALIOTO
Deputy Assistant to the Vice-President
for Domestic Policy
The White House
Washington, DC 20500

THE HONORABLE BOB BOORSTIN
Special Assistant to the President
for Policy
The White House
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Washington, DC 20500

MR. JOHN W. CRESSMAN
Assistant Director
Office of Administration
The White House
Old Executive Office Building - Room 480
Washington, DC 20500

MR. PAUL STEVEN MILLER
Deputy Director
U.S. Office of Consumer Affairs
620 L Street, NW - Suite 700
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of Agricultural Research Service - USDA
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Washington, DC 20250

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330 C Street, SW - Rm. 3006
Washington, DC 20202

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Washington, DC 20202

MS. THEDA ZAWAIZA
Special Assistant to the Assistant Secretary
OSERS
U.S. Department of Education
330 C Street, SW
Washington, DC 20202

PATRICIA PARISI

P6/b(6)

THE HON. FERNANDO M. TORRES-GIL
Assistant Secretary for Aging
Department of Health and Human Services
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MR. BOB WILLIAMS
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Administration on Developmental Disabilities
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200 Independence Ave., SW - Rm. 351D
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MS. NANCY EUSTIS
Special Assistant to the Deputy Assistant
Secretary for Long Term Care
Department of Health & Human Services
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Special Assistant to the Assistant Atty. Gen.
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Department of Justice - Room 5639
P.O. Box 65808
Washington, DC 20035-5808

MR. RICHARD ^{SHIFFRIN} SHIFFRIN
Deputy Assistant Attorney General
Office of Legal Counsel
Department of Justice - Rm. 5235
10th & Constitution Avenue
Washington, DC 20530

MR. MICHAEL TECKLENBERG
Special Assistant to the Ass't. Atty. General
for Anti-Trust Division
Department of Justice
10th & Constitution Ave., Suite 3114
Washington, DC 20530

THE HONORABLE JANET ALLEM
Chief of Staff
Bureau for Management - AID
320 21st St., NW
Rm. 3948
Washington, DC 20523

THE HONORABLE DONALD ITZKOFF
Deputy Administrator
Federal Railroad Administration
Department of Transportation - Rm. 8206
400 7th St., SW
Washington, DC 20590

MR. MICHAEL WINTER
Special Assistant to the Associate Deputy Secretary
& Director of the Office of Intermodal Transportation
Department of Transportation
400 7th St., SW, Rm. 10200
Washington, DC 20590

MR. RAYMOND VOGEL
Undersecretary for Benefits
Department of Veterans Affairs
Rm. 811 TECH
810 Vermont Ave., NW
Washington, DC 20420

MR. EUGENE BRICKHOUSE
Assistant Secretary for Human Resources
Department of Veterans Affairs
Rm. 1227 TECH
810 Vermont Ave., NW
Washington, DC 20420

MR. ROBERT JONES
Special Assistant to the Secretary
Department of Veterans Affairs
Rm. 1141
810 Vermont Ave., NW
Washington, DC 20420

TONY COELHO, Managing Director
Wertheim Schroder & Company, Inc.
Equitable Center
787 Seventh Avenue
New York, NY 10019-6016

NEIL JACOBSON
Vice President
Corporate System Architect
Wells Fargo Bank - MAC #0187-050
420 Montgomery Street
San Francisco, CA 94163

KAREN MEYER

P6/b(6)

MARCIA BRISTO

P6/b(6)

MICHAEL GRANT
Deputy Chief of Staff
Officer of Personnel Management
1900 E Street, N.W.
Room 5305
Washington, DC 20415

Event file

THE WHITE HOUSE

WASHINGTON

July 1, 1994

Dear Friend:

The responses to our gathering of May 24th and my invitation to have further meetings were extremely positive. I have therefore scheduled our next meeting for July 19 to be held in the Roosevelt Room of the White House, from 2:30-4:00. Since some of you have expressed the desire to limit this meeting to Administration appointees, please do not send a designee if you are unable to attend.

This meeting on July 19th will permit us to share information on activities and the White House event to mark the fourth anniversary of the enactment of the Americans with Disabilities Act, progress in its implementation, and the status of health care reform. There will also be time allotted for discussion of issues of mutual concern.

If you are able to join us, at your earliest convenience please call or fax your name and date of birth for clearance purposes to my assistant, Pat Romani, phone 456-2216, fax: 456-2878.

In order for us to make proper arrangements, please contact Pat as soon as possible if you need a specific accommodation or plan to be accompanied by a personal assistant.

As some of you already know, the names of potential invitees to a White House event on the ADA are now being collected. If you would like to send names for that list, please fax or messenger them to Mike Lux in White House Office of Public Liaison [fax: 456-6218, 122 OEOB, Washington, DC 20500] and send him as soon as possible the individual's correctly spelled full first and last names, address, date of birth, social security number, and phone number. You should be aware that the active organizations in the disability community are also in the process of submitting names to the Office of Public Liaison which typically draws heavily from such groups. If you have any questions about the list, Mike's phone number is 456-7032.

I look forward to again meeting with you.

Sincerely,



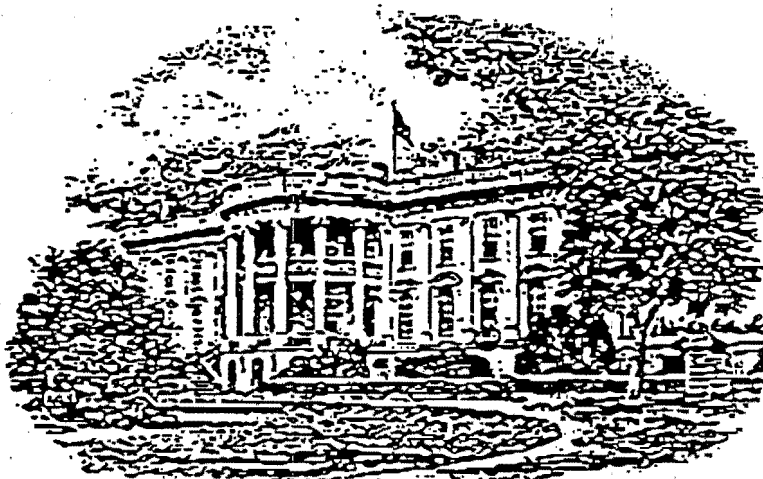
Carol H. Rasco
Assistant to the President for
Domestic Policy

CHR:ssh

DATE: 7-1-94
TIME: 12:30

THE WHITE HOUSE
WASHINGTON

JUL 1 REC'D



FAX COVER SHEET

TO:

Carol Rasco

PHONE: () _____

FAX: () _____

FROM:

Stan

PHONE: (202) 456- 5570

This is what will go out unless you have any further suggestions.

Per your instructions, I added the last sentence in P1, the transition to P2, and softened and reordered the Mike pages following cover sheet. I Lux-inspired with.

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
003. memo	From Patricia E. Romani for Waves Center re: meeting (partial) (1 page)	07/18/94	P6/b(6)

**This marker identifies the original location of the withdrawn item listed above.
For a complete list of items withdrawn from this folder, see the
Withdrawal/Redaction Sheet at the front of the folder.**

COLLECTION:

Clinton Presidential Records
Domestic Policy Council
Carol Rasco (Meetings, Trips, Events)
OA/Box Number: 5041

FOLDER TITLE:

Appointees w/Disabilities 19 July 94 2:30-4:00 Roosevelt Room Contact: Stan Herr

rw181

RESTRICTION CODES

Presidential Records Act - [44 U.S.C. 2204(a)]

- P1 National Security Classified Information [(a)(1) of the PRA]
- P2 Relating to the appointment to Federal office [(a)(2) of the PRA]
- P3 Release would violate a Federal statute [(a)(3) of the PRA]
- P4 Release would disclose trade secrets or confidential commercial or financial information [(a)(4) of the PRA]
- P5 Release would disclose confidential advise between the President and his advisors, or between such advisors [a)(5) of the PRA]
- P6 Release would constitute a clearly unwarranted invasion of personal privacy [(a)(6) of the PRA]

C. Closed in accordance with restrictions contained in donor's deed of gift.

PRM. Personal record misfile defined in accordance with 44 U.S.C. 2201(3).

RR. Document will be reviewed upon request.

Freedom of Information Act - [5 U.S.C. 552(b)]

- b(1) National security classified information [(b)(1) of the FOIA]
- b(2) Release would disclose internal personnel rules and practices of an agency [(b)(2) of the FOIA]
- b(3) Release would violate a Federal statute [(b)(3) of the FOIA]
- b(4) Release would disclose trade secrets or confidential or financial information [(b)(4) of the FOIA]
- b(6) Release would constitute a clearly unwarranted invasion of personal privacy [(b)(6) of the FOIA]
- b(7) Release would disclose information compiled for law enforcement purposes [(b)(7) of the FOIA]
- b(8) Release would disclose information concerning the regulation of financial institutions [(b)(8) of the FOIA]
- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

Withdrawal/Redaction Marker

Clinton Library

DOCUMENT NO. AND TYPE	SUBJECT/TITLE	DATE	RESTRICTION
004. memo	To Andrea K. Glover from Patricia E. Romani re: Cynthia Spires (partial) (1 page)	07/18/94	P6/b(6)

**This marker identifies the original location of the withdrawn item listed above.
For a complete list of items withdrawn from this folder, see the
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Clinton Presidential Records
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Appointees w/Disabilities 19 July 94 2:30-4:00 Roosevelt Room Contact: Stan Herr

rw181

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- b(9) Release would disclose geological or geophysical information concerning wells [(b)(9) of the FOIA]

THE WHITE HOUSE

WASHINGTON

July 18, 1994

MEMORANDUM FOR WAVES CENTER

FROM: Patricia E. Romani
Office of Domestic Policy *PR*

SUBJECT: 19 JULY 1994 MEETING IN ROOSEVELT ROOM
2:30 - 4:00 P.M.
PRESIDENTIAL APPOINTEES WITH DISABILITIES

The following persons need clearance to attend the above-mentioned meeting to be hosted by **Carol H. Rasco, Assistant to the President for Domestic Policy.**

Allen, Janet
Bristo, Marca
Blumenthal, Gary H.
Brickhouse, Eugene

DOB:

P6/b(6)

SSN:

Eustis, Nancy*

(Ms. Eustis will be driving a 1990 Red Ford Van, License Plate Number HB 1693, State of MN, and will require parking on West Executive)

Grant, Michael

P6/b(6)

Heumann, Judith E.*

(Ms. Heumann will be arriving in a van from the Department of Education. She will be in a wheelchair and entering through the Northwest appointment gate.)

Itzkoff, Donald M.
Mitchell, Beatriz
Moses, Howard
Parisi, Patricia H.
Rosenstein, Joseph
Seelman, Katherine D.
Tecklenburg, Michael H.
Winter, Michael A.
Zawaiza, Theda
Wodatch, John L.

P6/b(6)

If you have questions, please call me on extension 6-2216.
Thank you.

EXECUTIVE OFFICE OF THE PRESIDENT

18-Jul-1994 12:33pm

TO: Andrea K. Glover
FROM: Patricia E. Romani
Domestic Policy Council

SUBJECT: Appt. request - Spires, Cynthia A.

Date 19-Jul-1994 Appointment with RASCO, CAROL H

Room No. Bldg. Requested by Phone #
2FL/WW WH Patricia E. Romani (202) 456-2216

Comments:

Please add this person to list already submitted for meetings in Roosevelt Room hosted by Carol H. Rasco. Thank you.


TIME	VISITOR'S LAST, FIRST NAME	BIRTHDATE	SOC. SEC. #
02:30pm	Spires Cynthia A.	P6/b(6)	[REDACTED]

THE WHITE HOUSE

WASHINGTON

July 16, 1994

MEMORANDUM FOR STAN HERR

FROM Pat Romani 
RE: 19 JULY MEETING

Stan,

Attached is list of persons who have accepted invitation to attend Tuesday meeting.

As we discussed, you may wish to have someone follow-up with telephone calls on Monday to see if those who have not responded are going to attend.

I also have attached the list I've sent to WAVES regarding meeting. Some persons who accepted did not need clearance because they have badges.

I have ordered assorted soft drinks and ice water set up for meeting through the White House Mess (for approximately 40 people).

Also, I need to know if Susan Daniels is to be added to list and if so, her clearance information.

Thanks,

Pat

*PS/ ALSO Taken
care OF RAMP SET-UP.*

DRAFT

August 8, 1994

MEMORANDUM FOR Attorney General Janet Reno
Department of Justice

Secretary Robert Reich
Department of Labor

Secretary Donna Shalala
Department of Health and Human Services

Secretary Henry Cisneros
Department of Housing and Urban Development

Secretary Richard Riley
Department of Education

Director Lee Brown
Office of National Drug Control Policy

FROM: Carol H. Rasco
Assistant to the President for Domestic Policy

Subject: **PACT Update**

Several of you have recommended that we join together in an informal discussion to update ourselves on the PACT program as well as to discuss future directions and the coordination of this program with other Administration initiatives.

In trying to set up this meeting we have recognized that many of you are heavily booked prior to the Congressional recess for events related to the promotion of health care reform and crime legislation. I am recommending, therefore, we look at the following options both before and after Labor Day for a 6:00 p.m. meeting for one and a half hours, ~~in my office. Take out service from the Mess will be available.~~ I am requesting that each of you bring your key staff contact for the PACT program. Bob Rubin and Jack Quinn hope to join us for the session.

Meeting Options:

* Tuesday, August 16 _____
17 _____
18 _____
Sept. 7 _____
13 _____
14 _____
15 _____

* { Please have your office indicate those dates that are preferable to you in rank order with "1" being the most favored. Also, indicate any meetings that are impossible for you to attend.

{ These can be faxed back to Pat Romani in my office at 456-2878; we would appreciate receiving a response by the close of business Wednesday, August 9.

Once a date is chosen we will notify you of the selected date as well as a room.

Thank you.

cc: Jack Quinn
Bob Rubin

**NATIONAL INSTITUTE ON DISABILITY
AND REHABILITATION RESEARCH**

400 MARYLAND AVENUE, SW
WASHINGTON, DC 20202-2572
202/205-8134

**DBTAC TOLL FREE NO. - 1-800-949-4232
(VOICE/TDD)**

The National Institute on Disability and Rehabilitation
Research's (NIDRR's) Americans with Disabilities Act (ADA)
Technical Assistance Initiative

History: In the fall of 1991, the Senate Report accompanying NIDRR's Appropriation bill directed NIDRR to fund "technical assistance related to the implementation of the ADA" and the House report directed NIDRR to fund "...up to ten new regional centers on disability." In response to these directives, NIDRR established an ADA technical assistance initiative with the following five components.

Five Components:

- (1) Regional Disability and Business Technical Assistance Centers (DBTACs)
- (2) National Training Projects (NTPs)
- (3) Materials Development Projects (MDPs)
- (4) ADA Grant Coordination Contractor
- (5) Interagency Collaboration

Project Model:

NIDRR's technical assistance program is designed to develop and support a network of technical assistance providers that operates at a regional, State, and local level. Each of the regional DBTACs has established a network of State affiliates. In the next five year cycle, a network of local affiliates will be established by the State affiliates.

ADA Grants and Contracts History:

<u>October 1991</u>	<u>October 1994</u>
10 <u>DBTACs</u> - 5 Year Grants	10 <u>DBTACs</u> (continued)
2 <u>NTPs</u> - 3 Year Grants	6 <u>NTPs</u> - 3 Year Grants
(1) Independent Living Centers	(1) Independent Living Centers
(2) Peer and Family Networks	(2) Family Organizations
3 <u>MDPs</u> - 2 Year Grants	(3) School Districts
(1) Public Accommodations and Accessibility	(4) State and Local ADA Coordinators and Policymakers
(2) Employment	(5) Hispanics with Limited Proficiency in English
(3) Employment	(6) Standards for Accessible Design
1 <u>ADA Grant Coordination Contractor</u> - 3 Years	1 <u>ADA Grant Coordination Contractor</u> - 3 Years

Average Annual Budgets: (1) DBTACs: \$450,000; (2) NTPs: \$250,000; (3) MDPs: \$250,000; (4) ADA Contractor: \$300,000.

The DBTACS and State affiliates are administered by a wide range of agencies:

	DBTACS	State Affiliates
Independent Living Centers	1	16
Disability Organizations	2	9
Disability Coalitions		8
Governors' Committees on Disability	1	8
State Disability Agencies		13
Disability-related Business-based programs	2	7
Disability-related University-based programs	4	7

Note: The number of State affiliates exceeds 50 because some of the larger States have more than one affiliate.

Accomplishments:

(1) Regional Disability and Business Technical Assistance Centers

a. Receive 6,000 per month on 800# that automatically routes caller to the DBTAC serving the area code of the caller.

b. Train over 60,000 persons per year on all parts of the ADA using a variety of methods and formats:

1. Business ----- 29%
2. Government ----- 27%
3. Individuals with Disabilities- 24%
4. Service Providers ----- 12%
5. Other ----- 8%

c. Distribute 540,000 documents per year at no cost or cost of shipping and duplication. All materials distributed by the DBTACs are either produced by the Department of Justice (DOJ) or the Equal Employment Opportunity Commission (EEOC) or reviewed by them for legal sufficiency.

d. Provided 80,000 instances of technical assistance per year: Technical assistance defined to include: making referrals, answering technical questions, and providing on-site consultation, making TV/radio appearances, and writing newspaper and magazine articles.

e. All of the grantees share information with each other on a daily basis using a electronic bulletin board housed at the University of West Virginia. The EEOC and Access Board are participants on the bulletin board.

f. Special Initiatives: The DBTACs have undertaken a wide range of special initiatives in addition to their core functions. Some of these special initiatives are:

1. A Minority Outreach Project in Los Angeles that began with \$25,000 from the Region IX DBTAC and grew to \$120,000 with matching grants from the local and State agencies. The outreach is targeted to minority community organizations, consumers, and disadvantaged business enterprises.

2. A Hispanic Outreach Project in Texas that developed new ADA materials in Spanish and piloted the use of mass media as a means of reaching persons who are Hispanic and have limited proficiency in English.

3. The development of materials about the implications of the ADA for persons who with mental retardation. Note: A similar project was undertaken by one of NIDRR's field-initiated research projects regarding persons with psychiatric disabilities.

4. The development of TV and radio PSAs about the ADA in English and Spanish.

5. The development of a pilot curriculum about the ADA and disability awareness for elementary and secondary school students.

6. Each of the DBTACs makes \$50,000 available to the Independent Living Centers in the region to promote the implementation of the ADA through technical assistance activities.

(2) National Training Projects (NTPs)

The Peer and Family Training Project trained approximately 2,400 person per year on all aspect of the ADA.

The Independent Living Center Training Project trained approximately 75 persons per year on all aspects of the ADA. This training was intensive and intended to enable the trainee to train other persons associated with Independent Living Centers.

(3) Materials Development Projects (MDPs)

The MDPs developed over 60 products including videos, self-evaluation instruments, fact sheets, facility surveys, PSAs, and slide shows. These materials were distributed by the DBTACs and publishing houses and were reviewed by the DOJ and the EEOC for legal sufficiency.

(4) ADA Grant Coordination Contractor

The Coordination Contractor convened semi-annual 3 day meetings of all of the Project Directors, facilitated the distribution of materials from other Federal agencies to the DBTACs, and collected and compiled monthly evaluation data on all of the grantees.

(5) Interagency Collaboration

a. NIDRR has provided funding to the DOJ and EEOC to defray costs of publishing their ADA materials and sponsored a joint meeting of the NIDRR-DOJ technical assistance grantees.

b. At each of the Project Directors' meetings, representatives of all relevant Federal agencies update the grantees on the status of their technical assistance and enforcement activities and answer technical questions.

c. NIDRR has cooperated with the Office for Civil Rights with the Department of Education to develop and publish self-evaluation guides for schools, universities and public libraries.

d. There are staff liaisons at the EEOC, DOJ, and Access Board with each of the DBTACs to assist them to answer technical questions accurately and in a timely manner.